



# DrupalCon

## PORTLAND2022

PROGRAM GUIDE



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# Welcome to **DrupalCon** Portland



▶ **Angie Sabin**  
ACTING EXECUTIVE  
DIRECTOR

Welcome to DrupalCon Portland! We are thrilled that you're joining us for the first in-person DrupalCon in almost three years.

It's taken a lot of hard work, dedication, and careful thinking to bring this conference to life. We wouldn't be gathering here together without the exceptional support of the Drupal Association staff, board members, volunteers, and our logistics team Social Enterprises. Thanks to all of you.

We are still in the midst of a global pandemic and as such we are doing all we can to be careful and keep participants safe. We acknowledge that everyone has different comfort levels and we have chosen to put the needs of the most vulnerable first. Please be kind and patient with us as we do our best to provide a safe and positive experience. Please also be kind and patient with each other. Be sure to review our safety policy as you settle in for the week.

During this DrupalCon week, we've made sure to highlight contribution every day and ensure plenty of opportunities to reconnect with each other. We also hope you will connect with us by stopping at the Drupal Association booth to say hello.

Have a great week!

Angie Sabin  
Acting Executive Director,  
on behalf of Drupal Association leadership and staff

## SPACES AVAILABLE DAILY

**Monday:** 7:35 AM - 6:00 PM   **Tuesday:** 7:30 AM - 6:00 PM   **Wednesday:** 8:00 AM - 6:00 PM   **Thursday:** 8:00 AM - 6:00 PM

### Non-Denominational Prayer Space

This room is reserved for those who wish to practice their faith in a quiet and respectful environment. Spiritual texts and prayer rugs are provided. We ask that participants use hushed voices when necessary, but practice silence as much as possible to respect other attendees who may be using the space.

**Location:** C127

### Strategic Initiative Meeting Room

Description

**Location:** C128

### Quiet Room

This room is reserved for those who need space free from interaction with other participants in an environment where they feel free and safe to do so. The quiet rooms are free of conversation and interaction of any kind. They can be used for meditation, journaling, reading, or just silence away from the buzz of the Con.

**Location:** C126

# Keynote Speakers



## Dries Buytaert

DRUPAL FOUNDER  
& PROJECT LEAD



## Lauren Maffeo

SERVICE DESIGNER  
AT STEAMPUNK



## Marcus Carter

DIRECTOR OF SOCIAL  
EQUITY AT CINDER



## Daelynn Moyer

SOFTWARE ENGINEER  
AND MANAGER AT  
FAST RADIUS



## Demetris Cheatham

SENIOR DIRECTOR OF  
DIVERSITY AND INCLUSION  
STRATEGY AT GITHUB



## Adam Silverstein

GOOGLE DEVELOPER  
RELATIONS ENGINEER  
& WORDPRESS CORE  
COMMITTER



## Mala Kumar

DIRECTOR OF TECH FOR  
SOCIAL GOOD ON THE  
SOCIAL IMPACT TEAM  
AT GITHUB



## Mek Strittri

VICE PRESIDENT OF  
QUALITY AT GITLAB

► **MONDAY, 25 APRIL**

**Registration & Check-In**

**Location:** Lobby  
**When:** 7:30 AM - 5:20 PM

**Birds of a Feather Sessions**

Informal, small-group discussions where you'll collaborate to solve problems, exchange information, share best practices, and build your network. Check out the white board on-site for your time slot if you submitted a topic ahead of the event! Ad hoc sessions are encouraged.

**Location:** C123  
**When:** 8:00 AM - 12:00 PM

**Summit: Government Industry**

Are you a federal, state, or local government employee? A private sector employee supporting government? This summit is for you! What will you get by attending?

**Location:** B117-118-119  
**When:** 8:30 AM - 12:00 PM

**Summit: Healthcare Industry**

Description

**Location:** C106  
**When:** 8:30 AM - 12:00 PM

**Summit: Higher Education Industry**

The Higher Ed Summit at DrupalCon Portland 2022 is your chance to connect with other Drupal users from universities and colleges, including web developers, content creators, designers, strategists and managers.

**Location:** B110-111-112  
**When:** 8:30 AM - 12:00 PM

**Summit: Non-Profit Industry**

The Non-profit Industry Summit at DrupalCon Portland 2022 is your chance to connect with other Drupal users from the not-for-profit, citizen sector space, including web developers, content creators, designers, strategists, and managers.

**Location:** A107-108-109  
**When:** 8:30 AM - 12:00 PM

**Training: Component-Based Development with Drupal**

Best practices and standards are at the core of this course. This means you will be exposed to the latest trends, processes, and tools used on today's web development to build responsive, accessible, and component-driven Drupal websites.

**Location:** A105  
**When:** 8:30 AM - 12:00 PM

**Training: Drupal 7 to Drupal 9 Migration**

With Drupal 7 set to reach its end of life in November 2022, now is the perfect time to start planning your migrations.

**Location:** B113  
**When:** 8:30 AM - 12:00 PM

**Training: Introduction to Drupal 9 Module Development**

Module development for Drupal is more powerful than ever with Drupal 9. Object-orientation, the maturity of Drupal's various APIs, Drupal 9's underlying Symfony (and other) components, and the maturity of Drush means that developing for Drupal 9 requires some new knowledge for existing Drupal 7 and PHP developers.

**Location:** B116  
**When:** 8:30 AM - 12:00 PM

**Training: Theming - Drupalize.me**

Themes combine HTML, CSS, JavaScript, and Drupal in order to make beautiful websites. Creating truly unique themes requires knowing how to use the Twig template language to manipulate HTML, how to add CSS and JavaScript assets in a way that's compatible with Drupal's caching, all while maintaining the flexibility that Drupal is known for.

**Location:** B114-115  
**When:** 8:30 AM - 12:00 PM

**Scholarship Breakfast**

Scholarship recipients, Discover Drupal students, mentors, and donors: join us for this opening breakfast to kick-off your conference experience! Hear from seasoned DrupalCon attendees on how to make the most of your conference experience, and connect with each other to make lasting relationships in the Drupal community. This is a closed event for those who RSVPed.

**Location:** Oregon Ballroom 204  
**When:** 8:30 AM - 9:30 AM

**General Contribution**

Come to the General Contribution if you have a bit of experience working with the Drupal issue queue. You can join one of the many groups including documentation, migrate, media, front-end, layout, API-first, workflow, and lots more.

**Location:** Oregon Ballroom 204  
**When:** 9:45 AM - 5:30 PM

**Lunch + Expo Hall Opens**

**When:** 12:00 PM - 1:00 PM

**Keynote: What is Open Source's role in the future well-being of the internet?**

What is the future of the well-being of the internet? The internet is an omnipresent part of our lives. We are more connected than ever before - and in recent times where we have been physically isolated from each other, we

found ourselves plugged into the 'net for work, school, healthcare, play— just about everything we do.

**Location:** Oregon Ballrooms 201-203  
**When:** 1:00 PM - 2:00 PM

**Group Photo**

**Location:** Expo Hall  
**When:** 2:00 PM - 2:30 PM

**Break**

**When:** 2:30 PM - 3:00 PM

**Build highly visual, long-form content with Layout Paragraphs**

Layout Paragraphs is a contributed Drupal module that combines drag-and-drop editing, Drupal core's layout API, and the Paragraphs module to provide an accessible, easy-to-use authoring experience. Designed to empower marketing and editorial teams everywhere, Layout Paragraphs offers a WYSIWYG interface for publishing highly visual, long-form content.

**Location:** A105  
**When:** 3:00 PM - 3:50 PM

**Debugging Drupal with Xdebug**

Xdebug is a PHP extension that can massively improve your debugging experience and speed – for both back-end and frontend developers. Conversely, it can also significantly slow down your php execution speed,

so you want to only enable when you are using it. Xdebug works with most IDEs but I will be specifically showcasing usage with PhpStorm & VSCode.

**Location:** A107-108-109  
**When:** 3:00 PM - 3:50 PM

**Drupal drives digital transformation of the Japanese Government as the unified government website**

On 1 September 2021, the Digital Agency of the Japanese Government was launched to drive the government's digital transformation. One of the Agency's many goals is to unify government websites. As is the case in many other governments, the Government of Japan has a large number of websites, creating various problems for both visitors and editors/administrators.

**Location:** B116  
**When:** 3:00 PM - 3:50 PM

**Ladies Who Launch: Tech Leadership Taking Business to New Heights**

Drupal is one of the more diverse open source communities in the tech world regarding gender balance. There are women in leadership roles across many agencies, consultancies, and end-user organizations in the Drupal space. And yet, very few of these women in executive leadership occupy important technical positions such as CTO or CIO.

**Location:** Oregon Ballrooms 201-203  
**When:** 3:00 PM - 3:50 PM





## Serverless Drupal

"No server is easier to manage than no server !" It's actually possible to run serverless Drupal now. Serverless Drupal scales continuously and is also optimized for cost and performance. So why are we still managing Drupal on servers? We'll look at a few different ways of going "serverless" with Drupal and pros and cons of each approach.

**Location:** B110-111-112  
**When:** 3:00 PM - 3:50 PM

## Sponsored session by Srijan: MultiBrand MultiSite Drupal 9 migration for a large US publisher

Crain Communications, one of the largest American publishing conglomerates and Srijan team would co-present their Multi-Site Multi-Brand Migration to Drupal 9.

**Location:** B114-115  
**When:** 3:00 PM - 3:50 PM

## You Are Not a Fraud!

According to a 2018 report by Blind, 58% of tech employees experience imposter syndrome. Despite your achievements, you may experience self-doubt about your capabilities and feel undeserving of your accomplishments. You are constantly doubting your competency.

**Location:** A106  
**When:** 3:00 PM - 3:50 PM

## Break

**When:** 3:50 PM - 4:30 PM

## Drupal Security Team Update: Drupal 7, Drupal Steward, & more

Much of Drupal's reputation for security is thanks to the tireless efforts of the Drupal Security team. If you'd like to learn more about what the Drupal Security team is, how it works, and how you can join to help keep Drupal Secure, this session is a great place to start.

**Location:** A107-108-109  
**When:** 4:30 PM - 5:20 PM

## Appsolutely Necessary: Native and Mobile apps with Drupal

Native and mobile apps allow you to reach your customers where they already are via app stores. Users are spending more time on mobile devices than on desktops. Mobile versions of websites are no longer enough to satisfy today's customers. Each device platform has its own unique user experience that users are used to and deviating from these known patterns can create a jarring experience.

**Location:** Oregon Ballrooms 201-203  
**When:** 4:30 PM - 5:20 PM

## Dig In! How IMBA Built Their Own Peer-to-Peer Fundraising Platform in Drupal 9

Thanks to financial support from corporate partners, the International Mountain Bicycling Association (IMBA) is able to help grassroots mountain bike organizations across the country create, protect, and enhance more trails close to home. Local Partners apply to be considered a

"Dig In" project and if selected receive matching funds based on dollars raised.

**Location:** B116  
**When:** 4:30 PM - 5:20 PM

## From disabled veteran to Full-Stack Drupal developer

As of August 2020, there are over 4.7 million disabled Veterans in the United States. They are all dealing with a variety of disabilities connected to their time in the service. To say this is an under-represented group is an understatement. With the right help, these Veterans can transition into the tech industry which is chronically short of developers of all stripes.

**Location:** A106  
**When:** 4:30 PM - 5:20 PM

## How to Audit PDFs for 508 at Scale

You've read the Statement of Work for your next client project: A full content audit of their website to prepare for the client's first migration to Drupal. This client has over 50k PDFs on their website, and few (if any) are 508-compliant. Your job is to audit all PDFs for 508 compliance to support a new, accessible Drupal website.

**Location:** B110-111-112  
**When:** 4:30 PM - 5:20 PM

## Chair Yoga with Insightful Culture

Decompress from the hustle and bustle of the conference with chair yoga! Hosted by Dori Kelner from Insightful Culture.

**Location:** G129-G130  
**When:** 4:45 PM - 5:15 PM

## Welcoming Reception

Join us for Welcoming Remarks from Drupal Founder Dries Buytaert and the announcement of the highly anticipated winner of the 2022 Aaron Winborn Award. After the program, grab a refreshment and mingle with friends as you explore all that the Expo Hall offers!

**Location:** Expo Hall  
**When:** 5:20 PM - 6:30 PM



# TUESDAY, 26 APRIL

## Registration & Check-In

**Location:** Lobby  
**When:** 7:30 AM - 5:30 PM

## Chair Yoga with Insightful Culture

Decompress from the hustle and bustle of the conference with chair yoga! Hosted by Dori Kelner from Insightful Culture.

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## General Contribution

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**Location:** Oregon Ballroom 204  
**When:** 8:00 AM - 5:00 PM

## Automate Behavior-Driven Development in Drupal 9

We are successful to establish our development process for Drupal 9 custom module incl. automated testing for PHPUnit by our own GitLab CI/CD pipeline (like d.o's automated testing).

**Location:** A106  
**When:** 8:30 AM - 9:20 AM

## Elevating Search Results with Solr 7

This session will present on how Drupal 9 developers can elevate pieces of content in the search results of their search views with just the Solr 7 backend. A lecture presentation will go over at a high level how it is done, and will give a link to supporting documents, in case the audience wants to grab the code itself, so that they may play around with it for themselves.

**Location:** A107-108-109  
**When:** 8:30 AM - 9:20 AM

## Future of content management: using Drupal as a content strategy platform

Drupal has long been known as a top-notch content management system. It's well-know for its flexibility, meaning that you can customize it to fit your content model, and also build custom features around that content.

**Location:** B114-115  
**When:** 8:30 AM - 9:20 AM

## Integrating integrations: A tale of two vendors

A complex data structure, a very active marketing team, and not one but two translation vendors: if this doesn't sound daunting enough, imagine if those two vendors weren't able to talk to each other out of the box. That was the status quo at Pega until 2020. On the one hand we had Lingotek, well known for its seamless Drupal integration.

**Location:** B116  
**When:** 8:30 AM - 9:20 AM





## Start Small to Win Big: New Offerings for Your Agency

For many agencies, a central tenet of project success is essentially, “You Must Follow The Process”. These agencies have an often rigorous process refined by insights formed over many client engagements. The pattern often looks like this: as each engagement finishes, the team gathers to reflect on what went well, what could be improved, and the process is refined.

**Location:** A105  
**When:** 8:30 AM - 9:20 AM

## Structured Content & Flexible Layouts: A Georgia.gov Case Study

Editors say they want flexibility when creating content and landing pages, but this leads to a lack of consistency. Content is difficult to re-use. Your target audiences may be confused or ignored. But what if you could have flexible layouts and structured content?

**Location:** B117-118-119  
**When:** 8:30 AM - 9:20 AM

## Painless Designer to Developer Handoffs

Are you looking to improve the handoff between your design and development teams? In this session, we'll share our approach at Lullabot for how the design team works with the front-end team throughout the entire design process to help improve the design handoff. We'll discuss:

**Location:** B110-111-112  
**When:** 8:30 AM - 9:20 AM

## Drupal.org: Updating the tools we use for collaboration

The Drupal Association Engineering team is excited to give our bi-annual update on features and improvements we've been making to the home of the community. At each DrupalCon we review recent changes and look ahead to upcoming improvements. At DrupalCon Portland, we'll have quite a lot to talk about:

**Location:** Oregon Ballrooms 201-203  
**When:** 8:30 AM - 9:20 AM

## Transition Break

**When:** 9:20 AM - 9:45 AM

## Keynote: How to combat global systems of oppression in the tech industry

The 2019 Driesnote talks a bit about the diversity, equity, and inclusion challenge in open source (starting around 31 minutes). We know based on participation at events, our programs, and high-level data collection around the Project that Drupal follows the same data trends around marginalized people.

**Location:** Oregon Ballrooms 201-203  
**When:** 9:45 AM - 10:45 AM

## Transition Break

**When:** 10:45 AM - 11:00 AM

## Drupal Association Community Chat

Join the board and staff of the Drupal Association, and learn more about the non-profit that fosters the Drupal Community. Bring questions!

**Location:** Oregon Ballrooms 201-203  
**When:** 11:00 AM - 11:50 AM

## Before decoupling, understand JS. JavaScript for Drupalers: Let's learn this

When it comes to building modern websites, JavaScript frameworks are clear frontrunners. Where does this leave seasoned Drupal developers? Should we abandon our favored languages in favor of JS? Not necessarily; Drupal is a stellar CMS which is more than capable of standing on its own.

**Location:** B114-115  
**When:** 11:00 AM - 11:50 AM

## How to write a killer marketing case study for a Drupal project

Writing case studies is one of the most effective methods to generate potential leads. It is a herculean task to transform visitors into prospects, without case studies that ooze inspiration through thought-provoking content.

**Location:** B110-111-112  
**When:** 11:00 AM - 11:50 AM

## Duke University's Code+ co-curricular program — promoting undergraduate DEI

Through Duke University's Code+ co-curricular program, Duke is committed to increasing equity, inclusion, and diversity in the technology talent pipeline, and is interested in attracting students from underrepresented communities, including first-generation college students.

**Location:** A107-108-109  
**When:** 11:00 AM - 11:50 AM

## Let's Do It Live: Setting up all the Development / Devops Tools for a New Drupal Projects

You know all the buzzwords... Dependency Management, Version Control, Continuous Integration, Virtual Environments. But do you know how to work with all of them? This session will setup all of the necessary technologies for a new Drupal 9 project.

**Location:** B116  
**When:** 11:00 AM - 11:50 AM

## How Penn State News Pivoted to Decoupled Drupal with Gatsby

Penn State News is more than just a news site. As one of the university's most visible communications platforms, the site builds togetherness for the university campus, is an informational go-to during campus emergencies, and

drives strategic communications. With so many stories to share, Penn State needed a platform that scaled and was highly performant.

**Location:** B117-118-119  
**When:** 11:00 AM - 11:50 AM

## Sponsored session by Phase2: Decoupled Design Systems with Web Components

At Phase2, we have revolutionized how we develop every web project by starting with the foundation—a robust, platform agnostic design system built with Web Components.

**Location:** A106  
**When:** 11:00 AM - 11:50 AM

## Unlock the power of Drupal Webform for your CRM data

The Drupal Webform module allows you to build any type of form to collect any type of data. It is one of the most popular and amazing modules within the Drupal ecosystem. Whether you need a simple contact form or a multi-page form containing multiple input types with conditional logic, it is all possible!

**Location:** A105  
**When:** 11:00 AM - 11:50 AM

## Lunch in Expo Hall

**When:** 11:50 AM - 1:00 PM

## A deep dive of the possibilities of layout builder for the site-builder & content editor

We'll show how we've built the content editing experience which is available in the Open Source Drupal 9 Rocketship Distribution

**Location:** B114-115  
**When:** 1:00 PM - 1:50 PM

## Building Olivero's hyper-accessible (and beautiful) navigation from the ground up

Olivero is the brand new look and feel for the Drupal CMS. Developing this theme carried with it lofty requirements, knowing that it will be used with millions of people and devices during its lifetime.

**Location:** B110-111-112  
**When:** 1:00 PM - 1:50 PM

## Optimizing the haystack: Improving findability in content-heavy websites

With an ever-growing amount of content on the web and our perpetually shrinking attention spans, website planning and design must increasingly focus on findability. Site visitors want to find the information they need quickly and easily. Low findability is not only frustrating for users, but can also undermine performance goals and the perception of the credibility of a site.

**Location:** A107-108-109  
**When:** 1:00 PM - 1:50 PM



## Simple secrets to great client relationships

If you work with clients on Drupal projects, you've likely encountered challenges. Our work is often technical and complex, so it's difficult to discuss with non-technical clients. Our work is often agile and unpredictable, so we may need to deliver difficult news or deviate from our initial plan. And, great client relationships don't just magically appear.

**Location:** A106  
**When:** 1:00 PM - 1:50 PM

## SimplyTest.me: The Future Built From The Past

Simplytest.me has now launched a complete rewrite. During this presentation, we will share the history of simplytest.me and the steps taken to revitalize the project. We will highlight how this vision and execution of work has aligned to our values and helps us better achieve our mission. We will review the new architecture of the site and some key improvements made to improve the service.

**Location:** A105  
**When:** 1:00 PM - 1:50 PM

## Sponsored session by Platform.sh: Grow your digital business responsibly and limit carbon emissions

In this session, we will discuss the carbon footprint of digital activities

with a focus on the cloud and cover the various ways these emissions can be limited. And good news, there are ways to limit our impact on the environment. We will provide an analysis that uncovers.

**Location:** B116  
**When:** 1:00 PM - 1:50 PM

## Sponsored session by Pantheon: Movin' On Up (the stack)

Join long-time Drupal community members and Pantheon co-founders David Strauss and Josh Koenig for a behind the scenes look at how Pantheon is building some of their next generation product capabilities leveraging Google Cloud Platform, Fastly Compute@Edge, and more.

**Location:** B117-118-119  
**When:** 1:00 PM - 1:50 PM

## Break

**When:** 1:50 PM - 2:30 PM

## Summit: Community

Join us on Tuesday, April 26 at DrupalCon Portland for a half-day unconference dedicated to exploring the issues that matter most to the Drupal community. What's an unconference, you ask? It is a loosely structured conference that emphasizes sharing information instead of following a conventionally structured schedule.

**Location:** C123  
**When:** 2:30 PM - 5:30 PM

## Summit: Government Industry

**Location:** B117-118-119

Are you a federal, state, or local government employee? A private sector employee supporting government? This summit is for you! What will you get by attending?

**When:** 2:30 PM - 5:30 PM

## Summit: Healthcare Industry

A Summit is a topic intensive meeting where people who share an industry or interest can come together to collaborate, share pain points and solutions, and meet like-minded individuals in a structured, safe environment. Summits are scheduled on Monday and Tuesday during DrupalCon. Industry Summits require a "Summit" ticket type at registration and is an additional cost.

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What you can expect from this course Best practices and standards are at the core of this course. This means you will be exposed to the latest trends, processes, and tools used on today's web development to build responsive, accessible, and component-driven Drupal websites.

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**Location:** B114-115  
**When:** 2:30 PM - 5:30 PM

# ► WEDNESDAY, 27 APRIL

## Registration & Check-In

**Location:** Lobby  
**When:** 8:00 AM - 5:30 PM

## General Contribution

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join one of the many groups including documentation, migrate, media, front-end, layout, API-first, workflow, and lots more.

**Location:** Oregon Ballroom 204  
**When:** 8:00 AM - 5:30 PM

## Building a GraphQL API - Beyond the basics

Creating a GraphQL API is about more than just exposing your data. To build an API that's delightful to use for your API consumers you must consider the use cases. Version 4 of the GraphQL module enables you do to so, with the downside that you have to design your entire schema.

**Location:** B110-111-112  
**When:** 8:30 AM - 9:20 AM





## Building Secure, Compliant Hosting Environments

Every day, news reports come out of companies falling victim to ransomware or other cyber attacks. In addition, as Drupal continues to grow, Drupal Site Owners are requiring more and more compliance certifications in order to ensure Drupal is being hosted securely.

**Location:** A107-108-109  
**When:** 8:30 AM - 9:20 AM

## Building your own DXP - Getting started with Drupal and Mautic

Digital Experience Platform - shortened to DXP - is the latest buzz word in the web industry. Gartner defines it as “an integrated set of core technologies that support the composition, management, delivery and optimization of contextualized digital experiences.”

**Location:** A106  
**When:** 8:30 AM - 9:20 AM

## Drupal Certified Partners + Supporting Partners Roundtable

Engage with the DA team and learn more about our most recent piloted program; the Drupal Certified Partner Program. This is an elevated level of involvement and support of the Drupal Association and the Drupal Project spun from our current Supporting Partner program.

**Location:** Oregon Ballrooms 201-203  
**When:** 8:30 AM - 9:20 AM

## Getting ready for Drupal 10

Drupal 10 is planned to be released later this year. (At the time of submission of this session it could be as early as June 2022). In this talk, Gábor will walk you through the state of Drupal 10, the key new components and changes. Then Matt will dive into the tools to use to move from Drupal 9 to 10, including discovering changes required for PHP 8 compatibility.

**Location:** B116  
**When:** 8:30 AM - 9:20 AM

## How Math, Science, and Star Trek Explain the Value of Team Diversity

The greatest asset of open source software is the ability to fork and improve. When it comes to tech culture, are we accepting all pull requests? Can we be better? If so, how? To the science! This session explores the mathematical algorithms and scientific studies describing the advantage of diverse teams.

**Location:** A105  
**When:** 8:30 AM - 9:20 AM

## State of JSON:API

2 years ago JSON:API was released in Core, this was a huge milestone for Drupal. The focus on JSON:API is what is enabling Drupal to become a project beyond PHP, and is enabling more JavaScript components and Decoupled Drupal sites.

**Location:** B117-118-119  
**When:** 8:30 AM - 9:20 AM

## The rise of self-service and the digital front door

Drupal is used by hundreds of health-care systems, including many of the most prominent and visible brands. Self-service is now crucial to empower patients as we navigate an ongoing pandemic and can save your organization time and effort.

**Location:** B114-115  
**When:** 8:30 AM - 9:20 AM

## Transition Break

**Location:** All Conference  
**When:** 9:20 AM - 9:45 AM

## Driesnote

During his keynote - a.k.a. Driesnote - Dries will give one of his engaging keynotes about the state of the Drupal project. Belgium-born Drupal founder Dries Buytaert is a pioneer in the open source web publishing and digital experience platform space.

**Location:** Oregon Ballrooms 201-203  
**When:** 9:45 AM - 10:45 AM

## Transition Break

**When:** 10:45 AM - 11:00 AM

## Cross-platform apps and PWAs powered by Drupal, for everyone.

Every organization, every budget, and every timeline can be a perfect case for an app powered by Drupal. Published on the app store and indis-

tinguishable with as good or better customer experience as 100%, and best of all on time and on budget.

**Location:** B116  
**When:** 11:00 AM - 11:50 AM

## Driesnote Q & A

Continue the Driesnote conversation with questions for Drupal Project Founder, Dries Buytaert, and Drupal Association Executive Director, Heather Rocker.

**Location:** Oregon Ballrooms 201-203  
**When:** 11:00 AM - 11:50 AM

## Drupal Community Events: How we’ve weathered the storm and what’s on the other side?

Gathering our friends, colleagues, and community members together for collaborative learning experiences has been one of the primary ways of growing the Drupal Community throughout our 20 years. The pandemic took a toll on these volunteer-led events, but we’ve learned and grown through it all.

**Location:** A107-108-109  
**When:** 11:00 AM - 11:50 AM

## Drupal for Designers: Speaking each other’s language

As a developer, have you ever received designs for a Drupal site that make no sense or need to be hard coded due to the lack of a contributed module? As a designer, have you ever gotten lost in the

jargon of it all? Do both teams ever felt the need for better site planning before embarking on a Drupal-based project?

**Location:** B114-115  
**When:** 11:00 AM - 11:50 AM

## Sponsored Session by Acquia: Opening Minds To Open Source: Selling Software To Stakeholders

Across your organization, everybody has great ideas about what tools they need. Whether it’s something tried and true or shiny and new, chances are they aren’t the ones actually buying it. This session’s all about selling to the powers that be, speaking value in their language, and putting Drupal forward as the ideal solution in terms they’ll vibe with.

**Location:** B110-111-112  
**When:** 11:00 AM - 11:50 AM

## Personalize your path to conversion

Your site’s visitors have different needs and will ultimately take different journeys. Using Drupal personalization to keep the user’s journey relevant to their inquiry helps drive more conversions while having distinct advantages. Providing a personalized experience within Drupal can result in more conversions for your organization and a more satisfying user experience.

**Location:** A105  
**When:** 11:00 AM - 11:50 AM

## Getting Ready for Automatic Updates in Drupal core

Too many Drupal sites are not being kept up to date and running versions of Drupal core that have known security issues. Do you know if all your Drupal sites are on secure versions of Drupal core?

**Location:** A106  
**When:** 11:00 AM - 11:50 AM

## Lunch in Expo Hall

**When:** 11:50 AM - 1:00 PM

## Women in Drupal Luncheon

Women—particularly women who have been further marginalized due to racism, homophobia, transphobia, ableism, classism, and other forms of discrimination—are underrepresented and often unheard in tech. A strong network and support system can be key to our professional success as well as our mental health.

**Location:** C120-121-122  
**When:** 12:00 AM - 1:00 PM  
**ADVANCE REGISTRATION REQUIRED**

## Neurodivergence and Tech - My Metamorphosis

In Amsterdam 2019, I shared my life’s journey as a Neurodivergent Tech Professional along with nascent insights I had that were forming at the time. As I’ve continued my exploration and have embraced this identity, I have had an increasing understanding of the impact these differences have had on how I view the world, how I work, and how I approach relationships.

**Location:** A107-108-109  
**When:** 1:00 PM - 1:50 PM







## Non-Code Contribution: Using your passion and skills to power open source.

Open-source contribution comes in many shapes and sizes. While code is the most obvious contribution, there are many ways to help an open-source project and its community. Non-Code contribution may be your avenue to make a difference. Share your passions and skills with the community to help your favorite projects succeed.

**Location:** B110-111-112  
**When:** 1:00 PM - 1:50 PM

## UNICEF: Lessons learned from our digital transformation six years in

UNICEF works in the world's toughest places to reach the most disadvantaged children and to protect the rights of every child, everywhere. UNICEF works in more than 190 countries and territories; however, our federated structure is decentralized, with capabilities and resources varying widely across countries.

**Location:** B114-115  
**When:** 1:00 PM - 1:50 PM

## CKEditor 5 in Drupal 10: what is there to be excited about?

There's \_so\_ much that's new and to be excited about in CKEditor 5! It doesn't just look better, it \*works\* better: way smoother UX, collaborative editing, browser-specific bugs are a

thing of the past thanks to the new architecture, it works great on narrow viewports (aka mobile devices), and so much more.

**Location:** A106  
**When:** 1:00 PM - 1:50 PM

## Living the UX: When a Web Developer develops a disability

I had been designing and developing websites for over twenty years when I learned that I had been developing a slow-growing brain tumor most of my life. After my surgery, radiation, and chemotherapy, I slowly got back to the computer, learning to use assistive technology. I quickly realized there is no better way to get to know a user experience than living it.

**Location:** A105  
**When:** 1:00 PM - 1:50 PM

## Sponsored session by FFW: A site equipped for Super Bowl traffic in under 6 weeks

Would your web platform be ready for Super Bowl levels of engagement? An ad featuring Mary J Blige from Hologic was going to be featured at the 2022 Super Bowl to promote Well Woman exams, and they needed a microsite that would be able to withstand and capitalize on the heavy influx of traffic from the exposure, while also engaging a brand new audience with no prior awareness of them.

**Location:** Oregon Ballrooms 201-203  
**When:** 1:00 PM - 1:50 PM

## Sponsored session by Mediacurrent: Rapid Drupal Development: Building at Scale with Design Systems

Kicking off a new website project is exciting, but the many steps involved to get to the final product might make you pause. Incorporating design systems into the overall process creates more efficient workflows and presents many advantages for both developers and marketers.

**Location:** B116  
**When:** 1:00 PM - 1:50 PM

## Sponsored session by SearchStax: Introducing the surprising drupalsearch.org

In this session, Sameer Maggon will introduce a surprising site: drupalsearch.org that SearchStax is presenting to the Drupal community. Surprising because of the quality of the search results, but also surprising because of how modest the effort was to build this site.

**Location:** B117-118-119  
**When:** 1:00 PM - 1:50 PM

## Break

**When:** 1:50 PM - 2:30 PM

## Birds of a Feather Sessions

Informal, small-group discussions where you'll collaborate to solve problems, exchange information, share best practices, and build your network. Check out the white board on-site for your time slot if you submitted a topic ahead of the event! Ad hoc sessions are encouraged.

**Location:** C123  
**When:** 2:30 PM - 5:30 PM

## Mentored Contribution

Why come: If you're like most Drupal users, you've been telling yourself for months that you should start contributing to Drupal core. This event is your

chance to get started with in-person training and mentoring from friendly, experienced core contributors.

**Location:** C120-121-122  
**When:** 2:30 PM - 5:30 PM

## Migration Assistant

This is a dedicated space for anyone in the Drupal community who needs assistance in all things migration. With more than one version of Drupal reaching their end-of-life, the Migration Assistant space is here to help you make the transition. There will be a strong group of Migration Mentors to help you troubleshoot, create action plans, and answer your specific migration questions.

**Location:** B114-115  
**When:** 2:30 PM - 5:30 PM

## First Time Contributor Workshop

Get up to speed with community tools: Drupal.org, issue queues, communication channels, and if needed, installing Drupal 9 locally. Our mentors are excited to get you ready to tackle real issues!

**Location:** C124  
**When:** 2:30 PM - 4:00 PM

## Mindful Meditation with Insightful Culture

Decompress from the hustle and bustle of the conference with mindful meditation! Hosted by Dori Kelner from Insightful Culture.

**Location:** G129-G130  
**When:** 5:00 PM - 5:30 PM



# THURSDAY, 28 APRIL

## Registration & Check-In

**Location:** Lobby  
**When:** 8:00 AM - 5:30 PM

## General Contribution

Come to the General Contribution if you have a bit of experience working with the Drupal issue queue. You can join one of the many groups including documentation, migrate, media, front-end, layout, API-first, workflow, and lots more.

**Location:** Oregon Ballroom 204  
**When:** 8:00 AM - 5:30 PM

## Mindful Meditation with Insightful Culture

Decompress from the hustle and bustle of the conference with mindful meditation! Hosted by Dori Kelner from Insightful Culture.

**Location:** G129-G130  
**When:** 8:00 AM - 8:30 AM

## Designing Drupal Experiences with Figma

Figma, a web-based design prototyping tool, is growing in popularity across the design and Drupal community. Featuring interactive components, dynamic asset libraries, and powerful collaboration tools, Figma is becoming the design tool of choice for designers establishing design systems and holistic digital experiences for the Drupal platform.

**Location:** B110-111-112  
**When:** 8:30 AM - 9:20 AM



## Inequity and isolation: inclusive practices for remote teams

While many dream of working from home, shifting to a fully-remote team has been harder on some groups of the global population than it has been for others. Some jobs are returning to the office, but others are staying out of the office altogether. This can have a profound impact on the lives of underrepresented people in the workplace.

**Location:** A106  
**When:** 8:30 AM - 9:20 AM

## Drupal State and the Need for a JavaScript SDK

With JSON:API, Drupal offers an extremely low friction approach to make content from Drupal available to any consuming application. However, Drupal doesn't currently offer any tools to make consuming this data in a JavaScript front end just as frictionless.

**Location:** B114-115  
**When:** 8:30 AM - 9:20 AM

## Open Personalization with Apache Unomi & Mautic workshop

Personalization is a hot topic, but in the era of consent, privacy and GDPR it may seem it is no longer acceptable to do any form of personalization. Personalization doesn't necessarily have to be this evil non-transparent tracker without any advantage to you as an end-user.

**Location:** Oregon Ballrooms 201-203  
**When:** 8:30 AM - 9:20 AM

## Plugins to the Rescue! Decouple Your Code Without Losing Sleep

Have you ever wondered how to contribute to Drupal, but your logic is quite tied to your actual site? Are you a maintainer of a contrib module and you are looking to provide extension points to site devs or other contrib devs? Welcome to the world of plugins.

**Location:** A105  
**When:** 8:30 AM - 9:20 AM

## What is technical strategy and why do you need it?

There are two significant changes in the past decade that should prompt us to think differently about tech leadership in web projects: \* Websites can now live forever (enabled by Drupal 8, proven by Drupal 9) \* We now do a lot more upfront strategy when building a website (organizational strategy, content strategy, UX strategy, etc.)

**Location:** A107-108-109  
**When:** 8:30 AM - 9:20 AM

## Sponsored session by Elevated Third: Unlocking Personalization with Drupal

Elevated Third and Comcast will be presenting on how to build your strategy and technology to support personalization with your Drupal website.

**Location:** B116  
**When:** 8:30 AM - 9:20 AM

## Transition Break

**When:** 9:20 AM - 9:45 AM

## Keynote Fireside Chat: Let's Open Source Diversity, Equity and Inclusion

To truly advance diversity, equity and inclusion (DEI), stakeholders from across the entire open source ecosystem must come together transparently and collaboratively as a community. In 2021 we launched All In, an open source community whose mission is to advance DEI through access, community, equity and data.

**Location:** Oregon Ballrooms 201-203  
**When:** 9:45 AM - 10:45 AM

## Transition Break

**When:** 10:45 AM - 11:00 AM

## Continuous optimization by continuous consensus building at MSF USA (Doctors Without Borders)

Successful nonprofits aren't built in a vacuum. And neither are their websites. For large organizations with deep journalistic roots like MSF USA (Doctors Without Borders), the website is a communication tool owned by many. Consensus and collaborative problem solving among stakeholders, therefore, is a necessity.

**Location:** A107-108-109  
**When:** 11:00 AM - 11:50 AM

## Deploying from the year 2053 - The Future of the Web

--> Incoming Transmission utc\_timestamp: 2629177200 Greetings from the year 2053! We are coming to you live from Old Portland, from the Earth Coalition of the Union of the Inter-Galactic Worlds (EC-UIGW). It has come to our attention that a very interesting Drupal conference is happening at this time. We've finally been able to get our time machines up and running to drop in!

**Location:** A105  
**When:** 11:00 AM - 11:50 AM

## How to do a kickass portfolio discovery remotely

According to Microsoft work trend index, 66% of employers are redesigning their workplace to accommodate hybrid work arrangement. Tech giants like Adobe, Twitter, Spotify have already made the switch. Although there are methods to foster good team relations and create an environment for remote product discovery, product management can be very tricky in a remote-work setting.

**Location:** A106  
**When:** 11:00 AM - 11:50 AM

## The good, the bad, the documentation: how to craft effective documentation

How many times have you picked up a project and not been able to understand what is going on or why something was

set a specific way; for me it's been more times than I care to count. Documentation can seem like an overwhelming task when working on a project, either there isn't enough time allocated to accurately write some or what is there doesn't actually make sense.

**Location:** Oregon Ballrooms 201-203  
**When:** 11:00 AM - 11:50 AM

## Marketing Meets Privacy: What You Need to Know

Privacy legislation is rapidly being signed throughout the United States and keeping up with the new laws, regulations, and policies can be a challenge for web and marketing teams. To make it more confusing, these laws are being passed at the state level, with rules and regulations that vary by state.

**Location:** B114-115  
**When:** 11:00 AM - 11:50 AM

## Sponsored session by ImageX: "Request for Partnership"-Redefining the RFP process

Preparing an RFP can be a complex, sometimes painful process that can take months and in some cases, years, of meticulous planning. And after all that careful preparation, it is all too common that the resulting bids include a bewildering range of sometimes-conflicting solutions and prices. Too often, the first RFP is retracted and the process begins again.

**Location:** B116  
**When:** 11:00 AM - 11:50 AM

## Progressive Enhancements with VueJS widgets

It's no longer a battle between Drupal and WordPress. Today, it's React vs Vue vs Svelte vs Angular vs (insert your other favorite front-end framework here). The back end CMS is becoming an afterthought. Or is it?

**Location:** B110-111-112  
**When:** 11:00 AM - 11:50 AM

## Lunch in Expo Hall

**When:** 11:50 AM - 1:00 PM

## Accelerating Drupal Commerce Adoption through a new Commerce Kickstart

Commerce Kickstart 2.x was the most popular Drupal distribution ever created, achieving an install base of over 10,000 sites during the Drupal 7 lifecycle. It gave evaluators a complete, out of the box demo store to explore, and it also served as the foundation for countless stores - some of which grew to sell millions of orders!

**Location:** B114-115  
**When:** 1:00 PM - 1:50 PM

## Managing releases using Git tags and semantic versioning

From module development to site building releasing code into a production environment is a process teams want to make sure is repeatable, easy to execute and even easier to track.

**Location:** A107-108-109  
**When:** 1:00 PM - 1:50 PM

Design Systems and Layout Builder: Building consistency and collaboration between designers, develop

Originally it was just content on a page, then it was in blocks, then it was inside paragraphs inside a page, and now it's back to blocks inside of layouts inside of sections inside of a page. Confused yet? Great!

Location: A105  
When: 1:00 PM - 1:50 PM

Documentation as a deliverable: the business case for documentation

It's no secret that documentation is often ignored, overlooked, or simply incomplete when it comes to many projects. Despite how essential it is, those working on the project often aren't given the bandwidth to complete the documentation, as it isn't regarded as being as critical as the code.

Location: A106  
When: 1:00 PM - 1:50 PM

Lifting the Veil on AAA Compliant Builds: The Realities of Conformance and How to Navigate Them

AAA compliance - you might have heard of the standard, talked about it, or even seen an example of a fully AAA compliant Drupal build out in the wild. But what you probably haven't done is try and build a massively complex but also truly dynamic and won-

derfully beautiful website in Drupal that is also AAA compliant before.

Location: Oregon Ballrooms 201-203  
When: 1:00 PM - 1:50 PM

Peace, Love, and Understanding: Empathy as a Personal and Professional Tool

The world today, now more than ever, can be cold, distant, and harsh. With the massive changes we've endured and experienced over the past few years, sometimes it's hard to get to a level of understanding with people you work with, work for, or lead.

Location: B110-111-112  
When: 1:00 PM - 1:50 PM

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Location: C124  
When: 2:30 PM - 4:00 PM

Trivia Night

Help us close out another successful DrupalCon with a fun night of Drupal trivia, drinks, and good eats!

Location: Oregon Ballroom 204  
When: 6:00 PM - 8:00 PM

Exhibit Hall



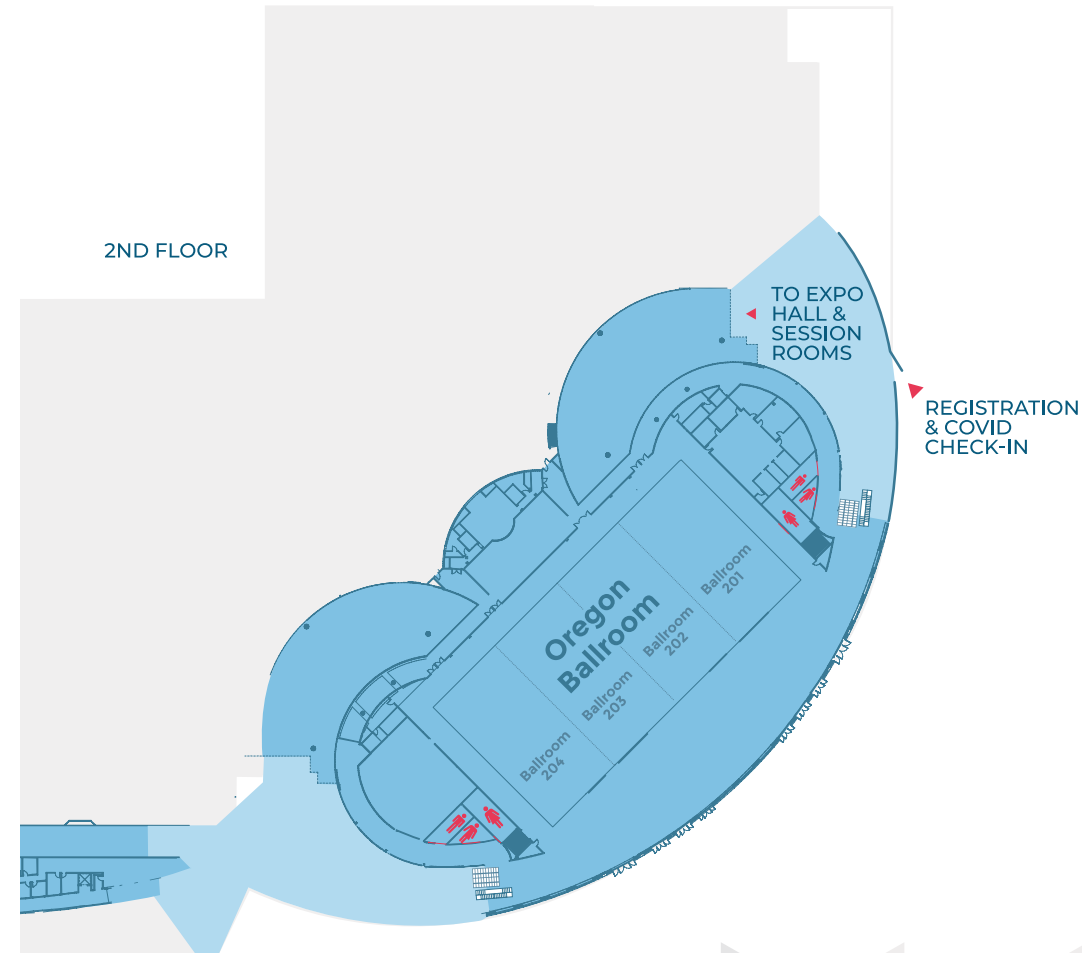
Entrance

327	Acquia	441	Debug Academy	534	Kanopi Studios	107	Ratioweb
113	Agiledrop	109	Digital Polygon	211	Lemberg Solutions	639	Rootstack
204	Altudo	117	Discover	640	Lingotek	217	SearchStax
208	amazee.io	304	Electric Citizen	307	Lullabot	205	SensioLabs
207	americaneagle.com	119	Elevated Third	219	Mediacurrent	306	Sevaa Group
303	AnyforSoft	105	EPAM Systems, Inc.	302	Northern Commerce	439	Softescu
103	Aten Design Group	305	Esteemed	638	Open Social	526	Srijan
209	Bounteous	339	Evolving Web	408	Palantir	206	Symetris
404	Centarro (Commerce Guys)	533	FFW	311 & 532	Pantheon	210	Third and Grove
529	Chapter Three	527	Four Kitchens	333	Phase2	216	Velir
641	CivicActions	212	Gatsby	321	Platform.sh	402	Vonage
308	CKSource	213	ImageX	203	Promet Source	634	WDB Agency
635	Community Booth	202	Kalamuna			111	Yellow Pencil Inc

# Conference Map



N.E. HOLLADAY ST.



**Breakout Session, Summit, & Training room**  
A105, A106, A107-109, B110-112, B113, B114-115, B116, & B117-119

**Migration Assistant**  
B114-115

**Mentored Contribution**  
C120-122

**Women in Drupal**  
C120-122

**Birds of a Feather**  
C123

**Community Summit**  
C123

**First Time Contributor**  
C124

**Speaker Room**  
C125

**Quiet Room**  
C126

**Keynotes & Breakout Sessions**  
Oregon Ballroom 201-203

**General Contribution, Trivia Night, & Scholarship Breakfast**  
Oregon Ballroom 204

**Non-Denominational Prayer Space**  
C127

**Strategic Initiative Meeting Room**  
C128

**Chair Yoga & Mindful Meditation**  
G129-130



# On-Site Resources



## Special Meals

DrupalCon offers a variety of dietary and nutritional options at DrupalCon. If we didn't, our own team would be throwing fits! We can cater to basically anything - from vegan to gluten-free, kosher to halal - we do it all.

If you specified a meal preference during registration, you can pick up your special meals at the far left end of the exhibit hall buffet lines. \*If you are gluten free or vegetarian, you will pick up your meals in the main buffet lines, not through special meals.



## Gender Pronoun Stickers

DrupalCon is pleased to provide pronoun stickers for attendees to affix to the conference badge and share with others which pronoun you use.

Attendees are able to select from "She/Her," "They/Them," "Ze/Hir," "He/Him," and an option to write in their own.



## Women in Drupal

DrupalCon hosts a Women in Drupal luncheon Wednesday, mid-day. See the Wednesday schedule online for more details. Advanced RSVP through the DrupalCon website required.



## Lactation Room

OCC provides two Mamava nursing suites for our visitors. These private and secure suites are located near the **A and E Meeting Rooms on Level 1**.

They are ADA-compatible with a comfortable seating area and are equipped with standard AC power outlets and USB charger ports.

All Mamava suites come with a Bluetooth SmartLock that syncs with Mamava's mobile app.

Download the app at [mamava.com/mobile-app](https://mamava.com/mobile-app)

You may also request a door code for entry from our receptionists in the **Administration Office on Level 2** and by calling **503-235-7575**.



## Communication Stickers

At our registration desk, attendees can find optional communication stickers to affix to their badges. Communication stickers indicate your requested level of interaction with other attendees:

- **Green** = open to communicate
- **Yellow** = only if you know me please
- **Red** = I'm not interested in communicating at this time

We have a separate system for photography and press. Please see the section on photography at DrupalCon.



## Quiet Rooms

- **C126**: Quiet Space
- **C127**: Prayer Space

These rooms are reserved for those who need space free from interaction with other attendees in an environment where they feel free and safe to do so. The quiet rooms are free of conversation and interaction of any kind—they can be used for meditation, prayer, reading, or just silence away from the buzz of the Con. This is a **technology-free zone**; attendees should use hushed voices when necessary or stay silent to respect other attendees who may be using the space. Any conference attendee is welcome to use these rooms if needed.



## Do Not Photograph Me

We understand that not everyone wants to be in the spotlight, and we respect that. Our volunteer photography team has specific instructions not to photograph anyone wearing the orange event lanyards, which signify "Do not photograph me." We have also posted our photography guidelines on-site at the event so that other DrupalCon attendees are aware of this policy as well. If you see a photographer and you have opted out of being photographed, please help by turning away from the camera.



## All-Gender Restrooms

There are designated all-gender restrooms throughout the DrupalCon conference space. Please see the map for restroom locations.



## First-Aid/Medical Assistance

In the event that you require first aid or medical assistance during DrupalCon, please visit our registration desk or the venue front desk.

In the unlikely event of an emergency while at the Oregon State Convention Center, call OCC Public Safety Console at **x7849**, or **503-731-7849**

For emergencies outside the Convention Center, dial 911.



## Venue Accessibility & Mobility Assistance

Oregon Convention Center is an ADA accessible building with access to elevators, escalators and other mobility assistance if needed. If you need assistance while visiting DrupalCon, please contact a member of the Drupal Association staff at the registration desks on-site.

# Code of Conduct

DrupalCon is dedicated to a safe, inclusive, welcoming, and harassment-free conference experience for everyone. All attendees, speakers, trainers, sponsors, volunteers, vendors, and event staff at DrupalCon are required to abide by the DrupalCon Code of Conduct at the conference and at social or other events hosted or sponsored by DrupalCon sponsors.

DrupalCon is an event that brings together a community of professionals from around the world who use, develop, design, and support the Drupal platform. DrupalCon is dedicated to providing a safe, inclusive, welcoming, professional, harassment-free conference experience for everyone regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, caste, age, religion and any other status protected by laws in which the conference or program is being held. The DrupalCon Code of Conduct ensures we collectively create this kind of experience. This document expresses the behaviors we expect at DrupalCon, what is unacceptable behavior, how we address unacceptable behavior, and how to ask for help if needed. All participants, including attendees, organizers, speakers, trainers, sponsors, exhibitors, vendors, volunteers, and event staff at DrupalCon are required to abide by the DrupalCon Code of Conduct. Event staff and their designated representatives will enforce this code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everyone.

## Expected behavior

All event participants are expected to behave in accordance with professional standards, the DrupalCon Code of Conduct, applicable laws, and to the extent not contrary to the above, their respective employer's policies governing appropriate workplace behavior.

## We are considerate

DrupalCon is an international event that attracts diverse people from a wide variety of ethnic, cultural, and religious backgrounds. We acknowledge that cross-cultural communication can often be complicated and

encourage everyone to consider the impact of their words and actions on those with different backgrounds and experiences.

## We are respectful

All participants should strive to treat each other with dignity and respect, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, caste, age, religion and any other status protected by laws in which the conference or program is being held.

## We are welcoming

One of the greatest strengths of the Drupal community is our inclusiveness. Making all participants feel welcome and included at DrupalCon is everyone's job.

## We are collaborative

If and when misunderstandings occur, we encourage people to work things out between themselves where this is practical. Where support is beneficial to achieve this, participants agree to

ask for help. People are encouraged to take responsibility for their words and actions and listen to constructively-presented criticism with an open mind, courtesy, and respect. If people do not feel able to work out an issue between themselves, they are encouraged to seek the advice of a third party to help mediate.

To get help mediating you may contact the Drupal Community Working Group at [drupal-cwg@drupal.org](mailto:drupal-cwg@drupal.org) or with an online incident report.

## We lead by example

Anyone who represents the project, officially, informally, or otherwise, is a leader in our community. At DrupalCon, leadership roles include, but are not limited to Program team / Track Chairs, Speakers, Summit Leads, Trainers, Prenote organizers, Selection Committees, Social Media Leads, Q&A moderator, Photography Team Leads, Sprint leads, and Mentors. Leadership is not an award, right or title; it is a privilege, a responsibility, and a mandate. As leaders, they must represent the best version of the Drupal community in what they say and do.

## Unacceptable behavior

We do not tolerate harassment and keep our conference a harassment-free zone for our attendees. Harassment will not be tolerated in any form, including but not limited to harassment based on gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, caste, age, religion or any other status protected by laws in which the conference or program is being held. Any report of harassment at DrupalCon will be addressed immediately. Harassment includes, but is not limited to:

- ▶ Verbal comments or imagery that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, caste, age, religion and any other status protected by laws in which the conference or program is being held.
- ▶ Unwelcome comments regarding a person's lifestyle choices and practices, including those related to food, health, parenting, drugs, and employment.
- ▶ Abusive, offensive, or degrading language or imagery
- ▶ Language or imagery that encourages, glorifies, incites, or calls for violence, emotional, or physical harm against an individual or a group of people
- ▶ Intimidation, stalking, or following
- ▶ Harassing photography or recording
- ▶ Sexual imagery. At a minimum, no images containing nudity or expressions of sexual relationships that might be deemed inappropriate for a business environment should be used. In addition, participants should consider local societal customs of the hosting country when deciding what is deemed appropriate for a business environment.
- ▶ Sustained disruption of talks or other events
- ▶ Unwelcome sexual attention or

- ▶ advances or physical contact
- ▶ Advocating for, or encouraging, any of the above behavior

## No weapons of any kind or illegal drugs are permitted at DrupalCon venues.

Sponsors and Exhibitors should not use sexualized images, activities, or other material. Booth staff, including volunteers, should not wear sexualized clothing/uniform/costume, or otherwise create a sexualized environment. Speakers should not use sexual language, images, or anything that would constitute harassment as defined above in their presentations. Sponsors, Exhibitors, and Speakers must abide by the terms in their agreements with the Drupal Association.

## Consequences of unacceptable behavior

Unacceptable behavior from any DrupalCon participant will not be tolerated. If a participant engages in unacceptable behavior, DrupalCon staff and designated representatives may take any of the following actions they deem appropriate, up to and including a temporary ban or permanent expulsion from the event without warning and without refund. These actions may include, but are not limited to:

- ▶ A warning to cease their behavior and that any further reports will result in further actions
- ▶ Removal from DrupalCon, with no refund
- ▶ Not being allowed to attend future Drupal Association events, including DrupalCon, for a period of time or indefinitely
- ▶ Revocation of leadership roles related to Drupal Association events, programs, committees, and platforms like [drupal.org](https://drupal.org) - temporarily or indefinitely
- ▶ Reporting behavior to the applicable authorities.

In rare cases, and only at the discretion of the board itself, some issues may be escalated to the full Drupal Association Board.

## We're all in this together

We have an amazing community and this document is designed to continue and strengthen our ability to safeguard and foster our members' wellness and encourage the community's growth in a safe, productive and welcoming place by providing clarity and expectations around our members' behavior and responsibilities. Parts of this Code of Conduct are derived from best practices used in other open source projects' Codes of Conduct, including:

- ▶ Linux Foundation
- ▶ Ubuntu OS Feels
- ▶ Ada Initiative
- ▶ Geek Feminism

The DrupalCon Code of Conduct is licensed under a Creative Commons Attribution 3.0 Unported License and is available for others to use and adapt for their own events.

## What to do if you witness or are subject to unacceptable behavior

If you feel threatened or violated as a result of intimidating, harassing, abusive, discriminatory, derogatory or demeaning conduct, please immediately notify an event staff member or contact us at [conduct@association.drupal.org](mailto:conduct@association.drupal.org). Likewise, please immediately notify an event staff member if you notice that someone else is being subjected to such behavior. Emails to the [conduct@association.drupal.org](mailto:conduct@association.drupal.org) address will be received and processed by:

- ▶ Rachel Lawson, Community Liaison
- ▶ Heather Rocker, Executive Director
- ▶ Angie Sabin, Chief Finance + Operations Officer
- ▶ Tim Lehnen, Chief Technology Officer

# Diversity

The value of every DrupalCon is in the perspectives, energy and diversity of experiences participants share. It is the express goal of the Drupal Association to ensure that DrupalCon and all Drupal Association events are places of safety and support for all of our attendees.

DrupalCon began setting goals to overtly increase diversity starting with DrupalCon Baltimore 2017. This continued in the planning of all DrupalCons following, and we continue to work toward these goals with DrupalCon Portland 2022. We could not achieve these goals without the support and voices of our amazing community.

We're excited with the continued growth of diversity in our programming, with 62% of our speakers being from historically marginalized communities. We are also honored to provide fully funded scholarships to 9 community members. We intend to successfully progress and strengthen future programs with DrupalCon North America 2023.

Thank you for putting your trust in the Drupal Association to create space for those who continue to be underrepresented in our industries.

# Thank You!

Our endless gratitude to everyone who makes DrupalCon possible every year, and especially this year at DrupalCon Portland 2022. Thank you to all of our dedicated volunteers:

- Speaker Review Committee
- Marketing Committee
- Industry Summit Committees (Government, Healthcare, Higher Ed, Non-Profit)
- Community Summit Committee
- Contribution Mentors
- Scholarship Mentors
- Migration Mentors
- Trivia Night Coordinators
- On-site Registration and Logistics Contributors

We also want to honor and recognize the hard work of all of our staff at the Drupal Association, as well as the amazing events team at Social Enterprises for helping us bring DrupalCon back to in-person for the first time since 2019. This was no small feat, and we can't thank you enough for your grace and flexibility in navigating this new landscape.

And last but most certainly not least, thank YOU! Yes, you, reading this. Without you, DrupalCon wouldn't be the robust, innovative, collaborative, and engaging event that it is.

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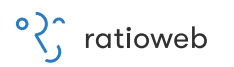
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