

Man vs. Machine Successful Client-Vendor Communications:

One is LOGICAL; the other an ABSTRACTION



Presented by James Smith















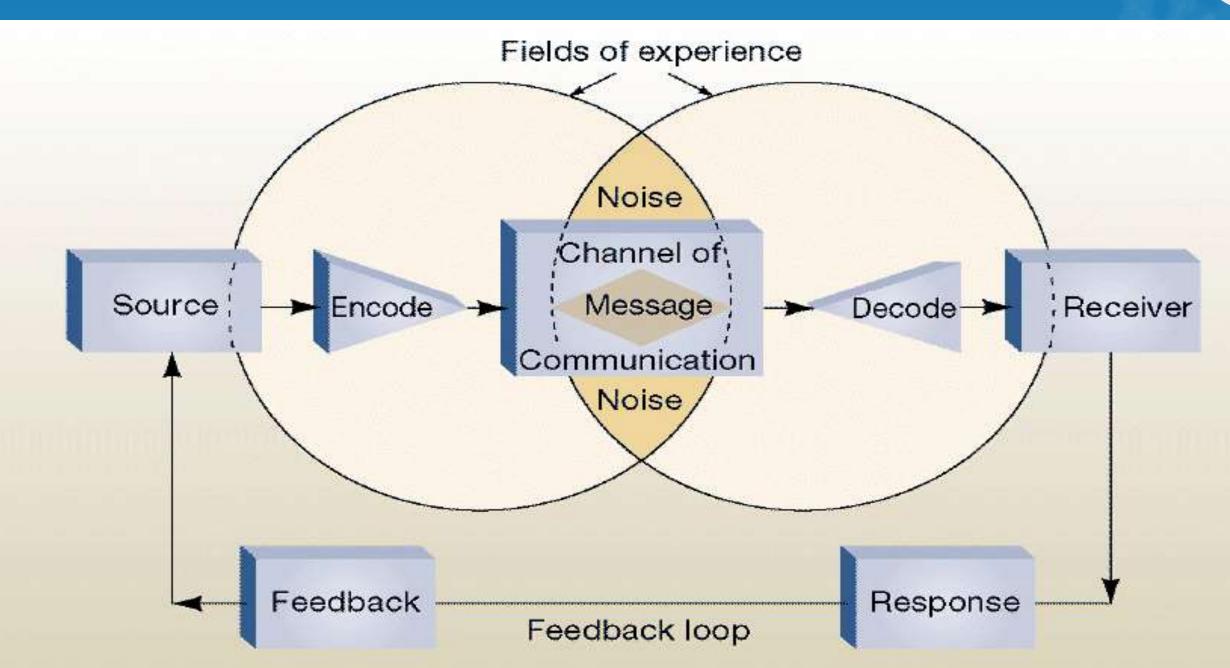








Communication Process⁷





Communication







Vocal 38%

> Body Language 55%







Verbal 7%

^{*} Based on research by Albert Mehrabian, Ph.D., Professor Emeritus, UCLA.



What does it mean to have a "Common Frame of

Reference"?







What is the relationship between*** EXPECTATIONS

and CONFLICT?...





Leader's Expectation

What the Leader thinks Others expect

ALIGN

Other's expectation of the Leader

What Others think the Leader expects

What Will Conflict Look Like?...







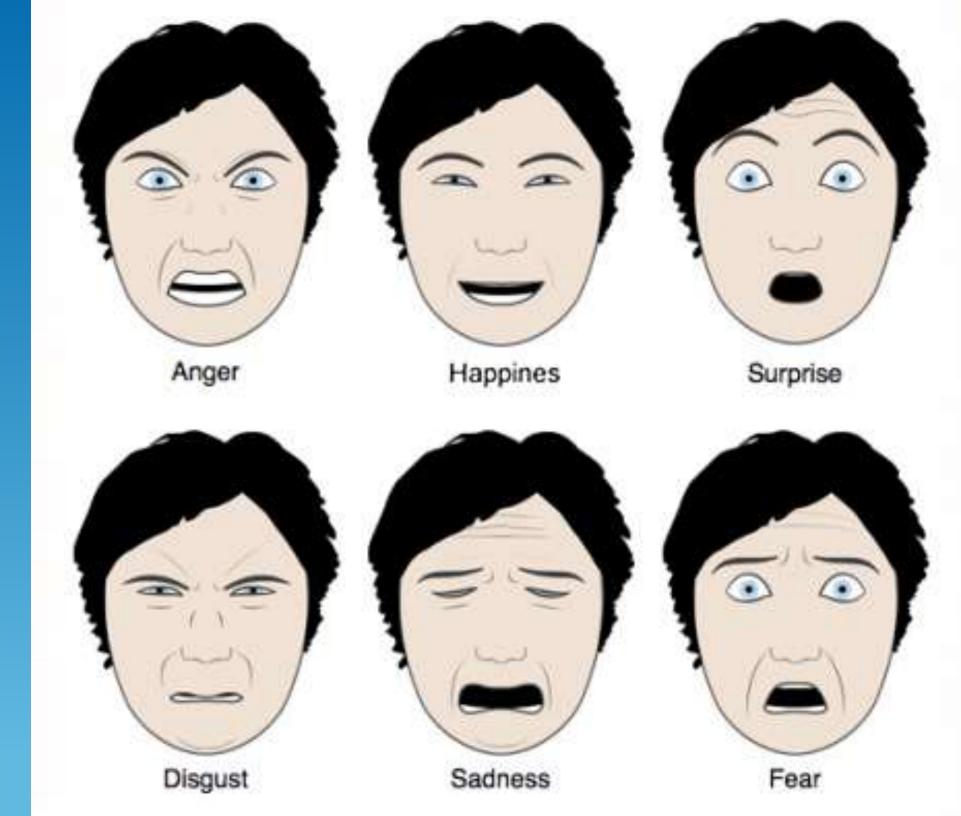






I prefer these names:

Нарру, Sad, Mad; Afraid, Ashamed, Confused.



- Active Listening
- Email, phone, in-person,... richer context
- Manage the Gap between expectations and reality
- Listen for the nature of conflict, to understand what issue to address, and how
- Practice, practice, practice,...













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