

Recruiting
& Retaining
Dedicated
Volunteers



— Stephanie El-Hajj

Session Outline

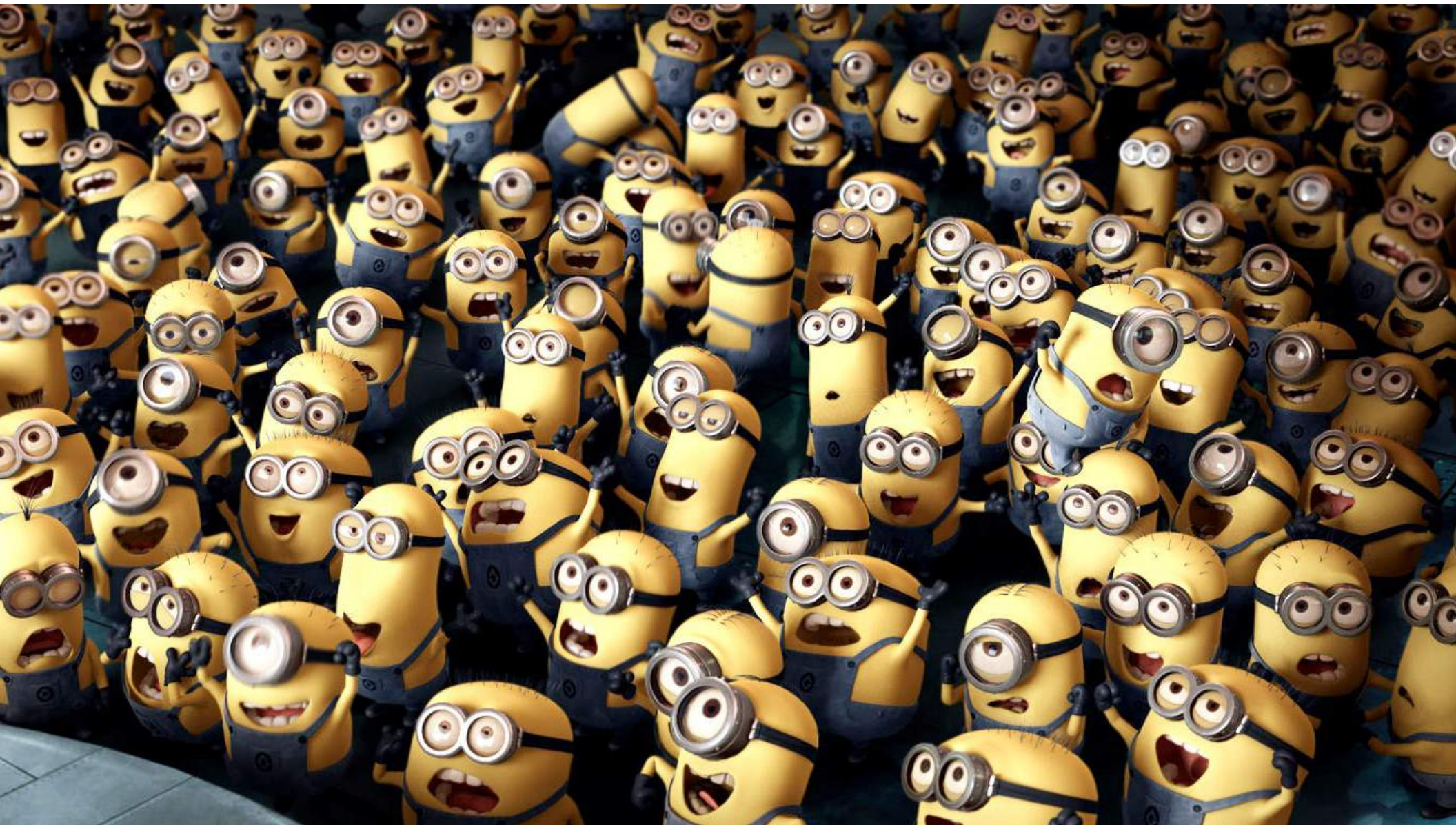
1. Recruiting and Retaining Dedicated Volunteers
2. I'm Stephanie El-Hajj
3. Setting the stage - why bother?
4. We the people - a contributor community
5. These are servants
6. This is a team
7. The story of Stone Soup
8. Have a game plan
9. Who do you need? Roles & Responsibilities
10. Ideal recruit
11. Invest time in recruiting
12. Volunteer matching services
13. Hit the streets.
14. The power of network referrals
15. Handling prospects
16. Go get coffee
17. Set expectations
18. It's ok to say NO
19. What's next? Kickoff!
20. Team introductions
21. Get in the boat
22. Provide onboarding
23. Figure out your team rhythm
24. Manage the work, support the team
25. Get your hands dirty
26. Finish as a team
27. Celebrate contribution
28. Cultivate leadership
29. Mentorship is critical. Share what you know.
30. Listen (prevents rioting!)
31. Encourage ideas and asking questions
32. Encourage healthy input
33. Stop the burnout
34. Tend your garden
35. Share the load
36. In summary...
37. Resources & References
38. Contact me!

Stephanie El-Hajj



stephelhajj





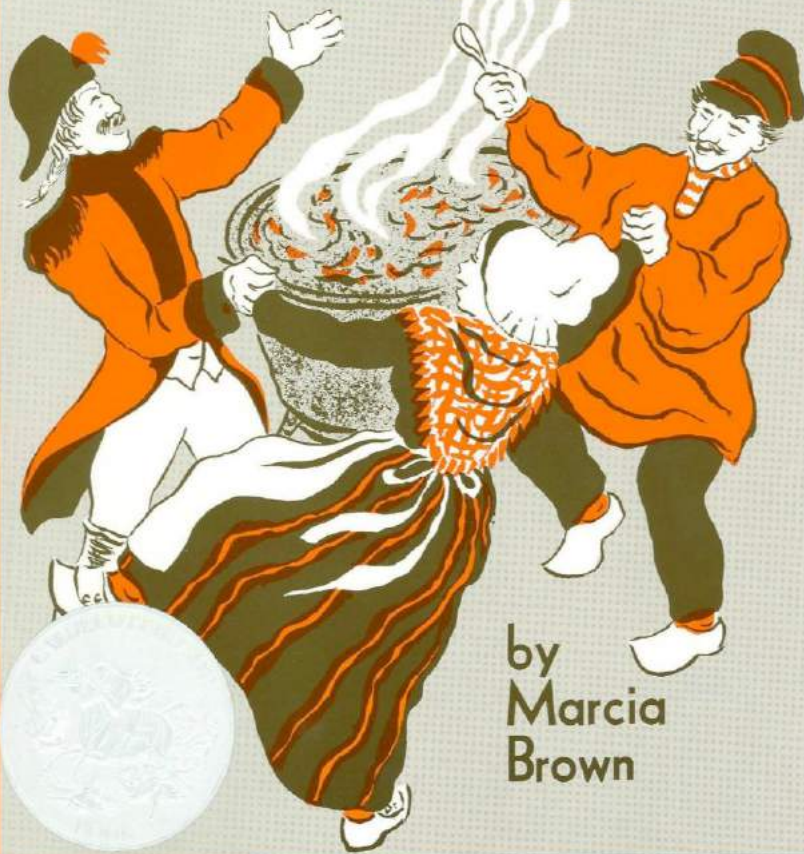






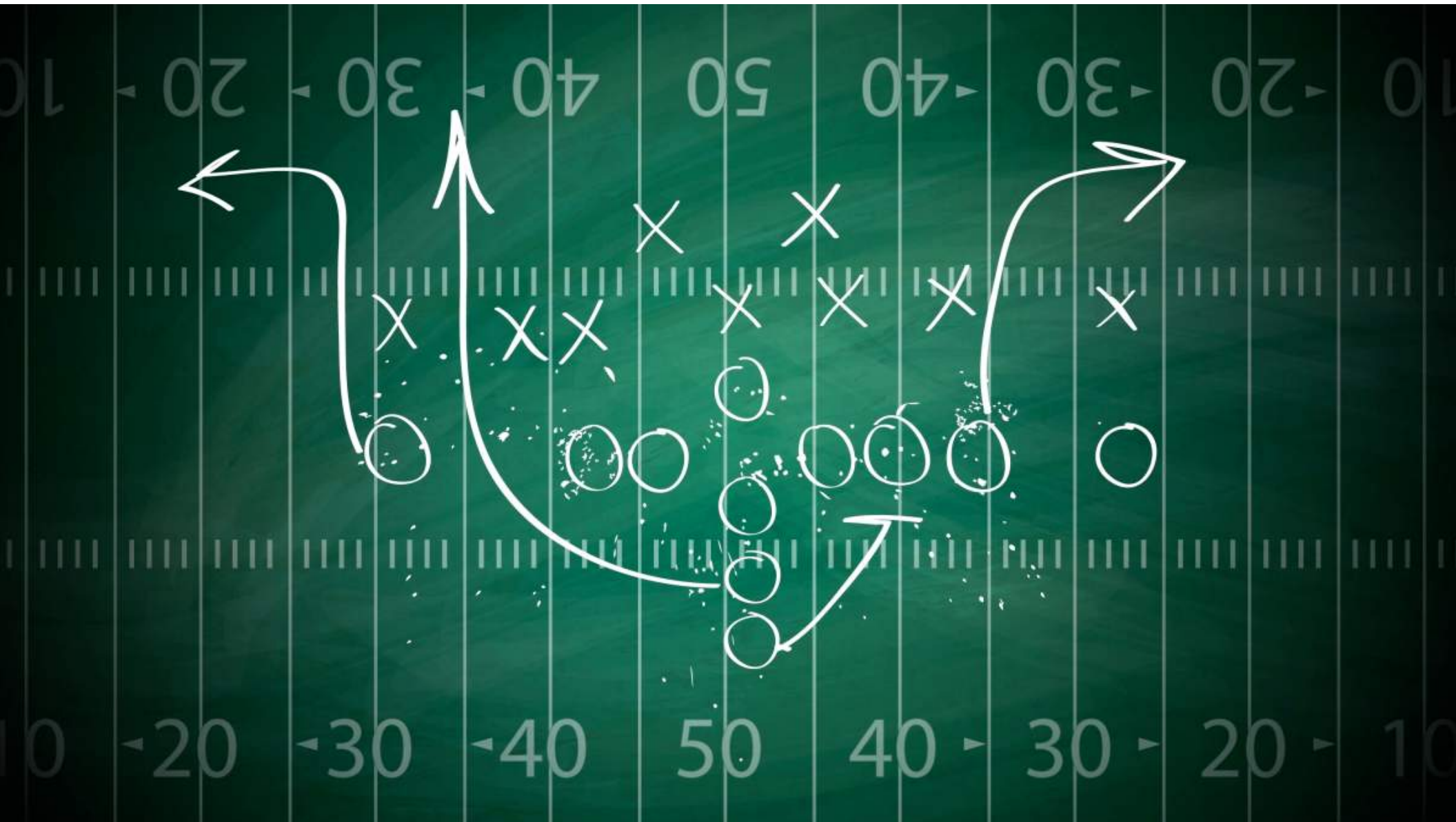


STONE SOUP



by
Marcia
Brown















have you
met
ted?





**BABYSITTER
LOOKING
FOR
WORK**

MY NAME IS JARETH G. KING. I HAVE BEEN OFFERING MY
BABYSITTING SERVICES SINCE 1986. I ASSURE YOU THAT
MY SKILLS ARE NOT FOR ORDINARY PARENT WHO TAKE
CARE OF A SCREAMING BABY. MY OFFICE IS LOCATED IN
MY CASTLE BEYOND THE GOBLIN CITY. I GUARANTEE OUR
PROFESSIONAL RELATIONSHIP WILL BE NOTHING SHORT
OF A MAGIC DANCE TO BE REMEMBERED FOR ALL TIME. I
MUST TELL YOU THAT I CAN ONLY WATCH THE CHILD FOR
13 HOURS, AFTER THAT YOUR BABY BOY BECOMES OURS
FOREVER...

OUR BARISTA
PROMISE
Love your beverage
or let us know.
We'll always
make it right.

Cassika

IF YOU DON'T SET EXPECTATIONS

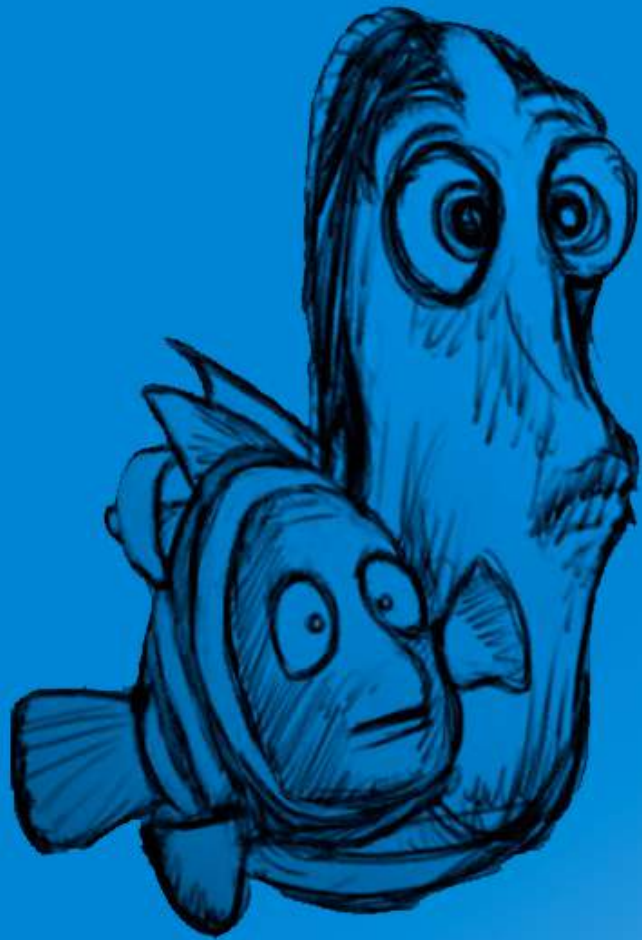


YOU'RE GONNA HAVE A BAD TIME

It's ok to say no.



**YOU
ARE
HERE**



Do you
have your
exit
buddy?





-LIFE-



IT'S DANGEROUS TO GO ALONE! TAKE THIS.









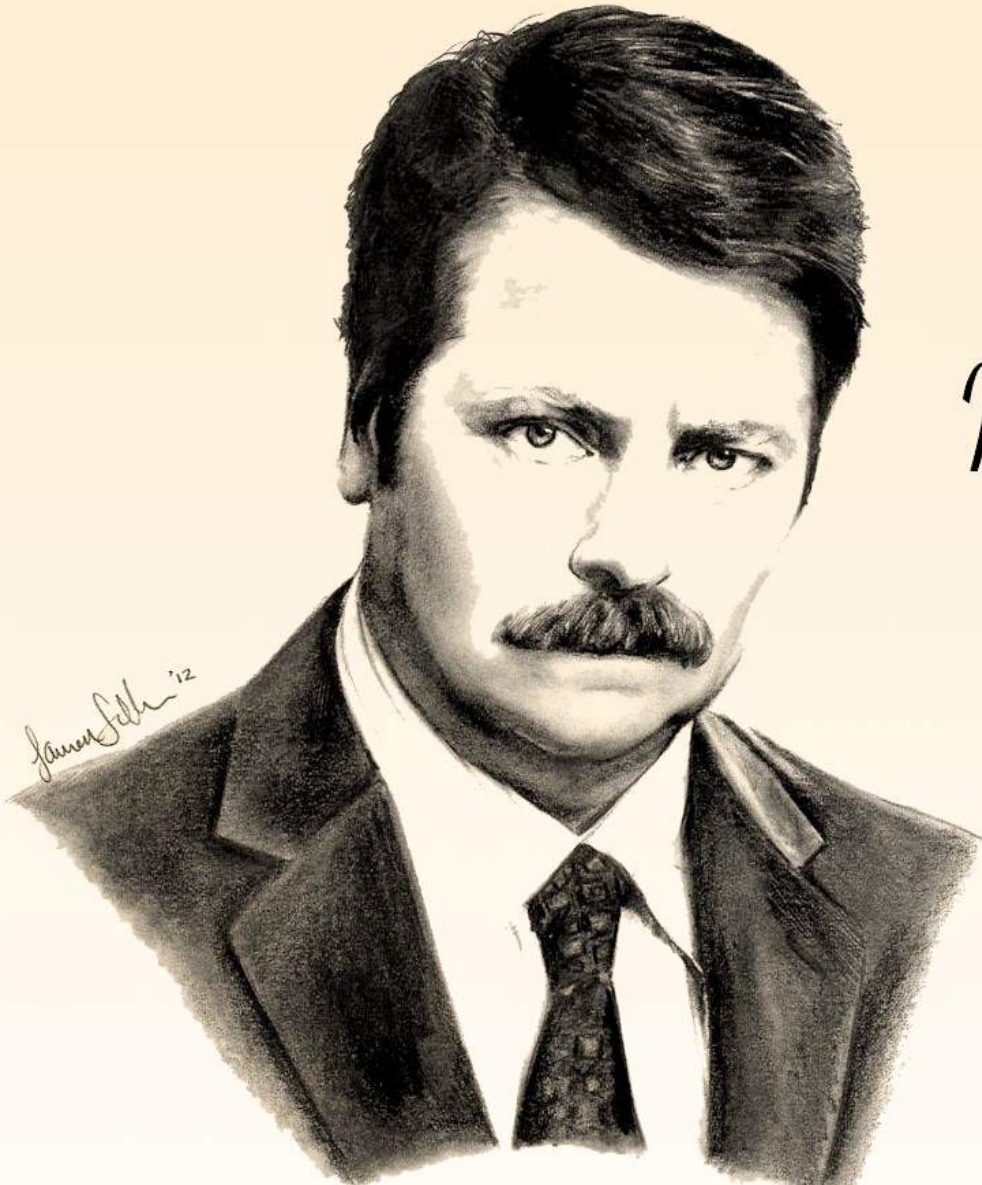




"It is a curious thing, Harry, but perhaps those who are best suited to power are those who have never sought it. Those who, like you, have leadership thrust upon them, and take up the mantle because they must, and find it to their own surprise that they wear it well."

- Albus Dumbledore





*Never half-ass two things.
Whole-ass one thing.*

Ron Swanson

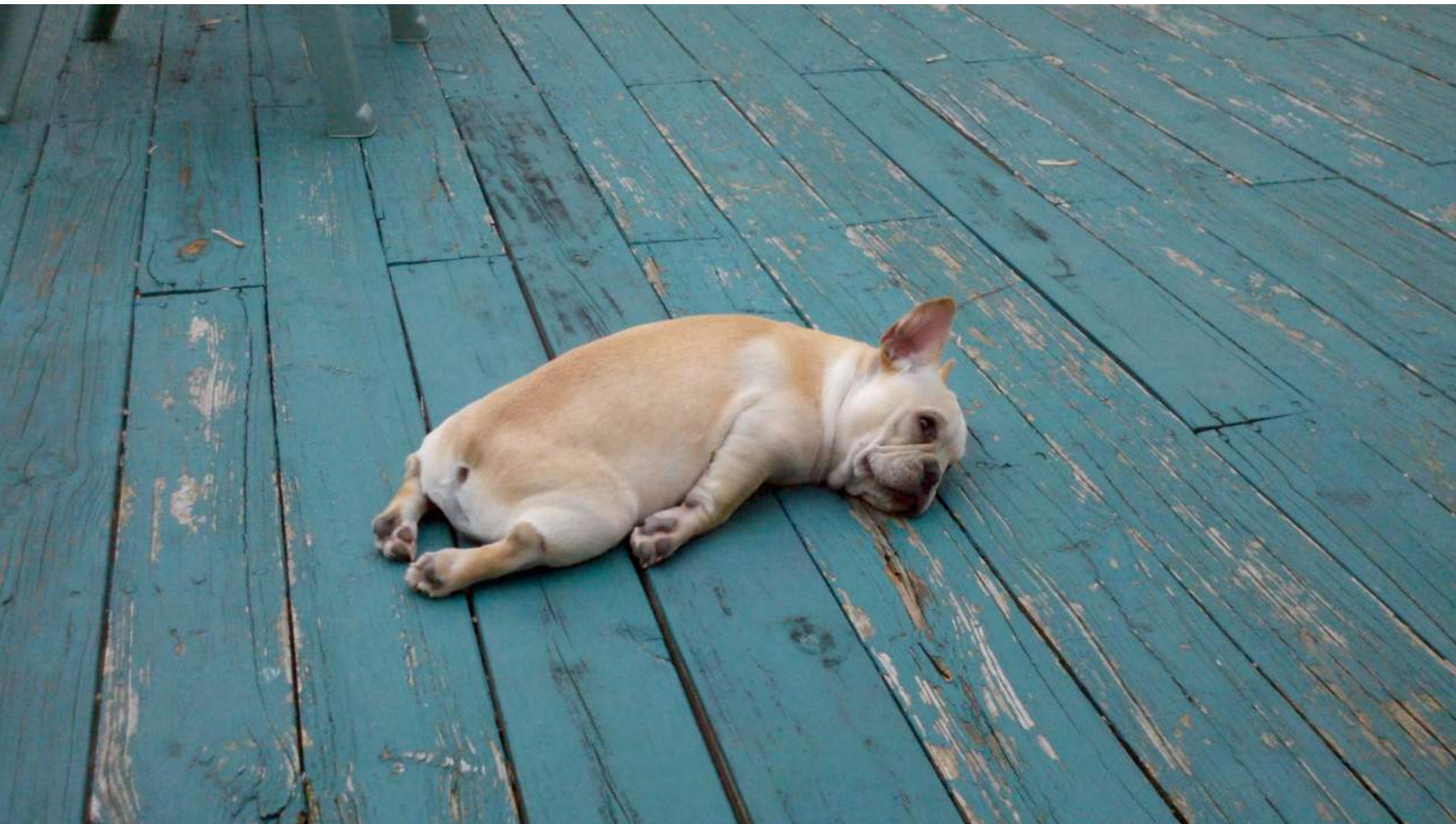




Take chances,
Make mistakes,
Get messy.

I DISAGREE WITH YOU, BUT I STILL
LIKE YOU AS A PERSON WHO IS A HUMAN BEING AND
I WILL TREAT YOU LIKE THAT BECAUSE IF I DIDN'T IT WOULD
MAKE EVERYTHING BAD AND THAT'S WHAT LOTS OF PEOPLE DO
AND IT IS LAME.









*“Find a group of people
who challenge and
inspire you, spend a lot
of time with them, and
IT WILL CHANGE YOUR LIFE.*

*No one is here today
because they did it on
their own.”*



Resources & References

Alice in Wonderland
Despicable Me
Downton Abbey
DrupalCon Austin
DrupalCon Portland
Stone Soup
Imgur
NFL
The Lord of the Rings
United States Army

How I Met Your Mother
Monty Python's Holy Grail
Labyrinth
South Park
Friends
Finding Nemo
Kid President
Toy Story
The Legend of Zelda
The Little Rascals

The Avengers
The Office
The Oprah Winfrey Show
Harry Potter
The Magic School Bus
Parks and Recreation
Addam's Family Values
Amy Poehler

Thank you!

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