

In the measurement world, we set a goal and strive to achieve it. In the universe of possibility, we set the context and let life unfold.

Benjamin Zander, *The Art of Possibility*

From Kickoff to Liftoff



don't forget
context



From Kickoff to Liftoff

● don't forget
context

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GETTING STARTED

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meet the yardbirds



WESTENWALDER

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THIS IS A TRUE STORY

The events depicted took place in 2015.

At the request of the survivors, the names have been changed.

Out of respect for the dead, the rest has been told exactly as it occurred.

THIS IS A TRUE STORY

The events depicted took place in 2015.

At the request of the survivors, the names have been changed.

Out of respect for the **LIVING**, the rest has been told exactly as it occurred.

the yardbirds were in trouble



Tammy



Justin (the PO)



Paul (newest)



Travis (the Boss)

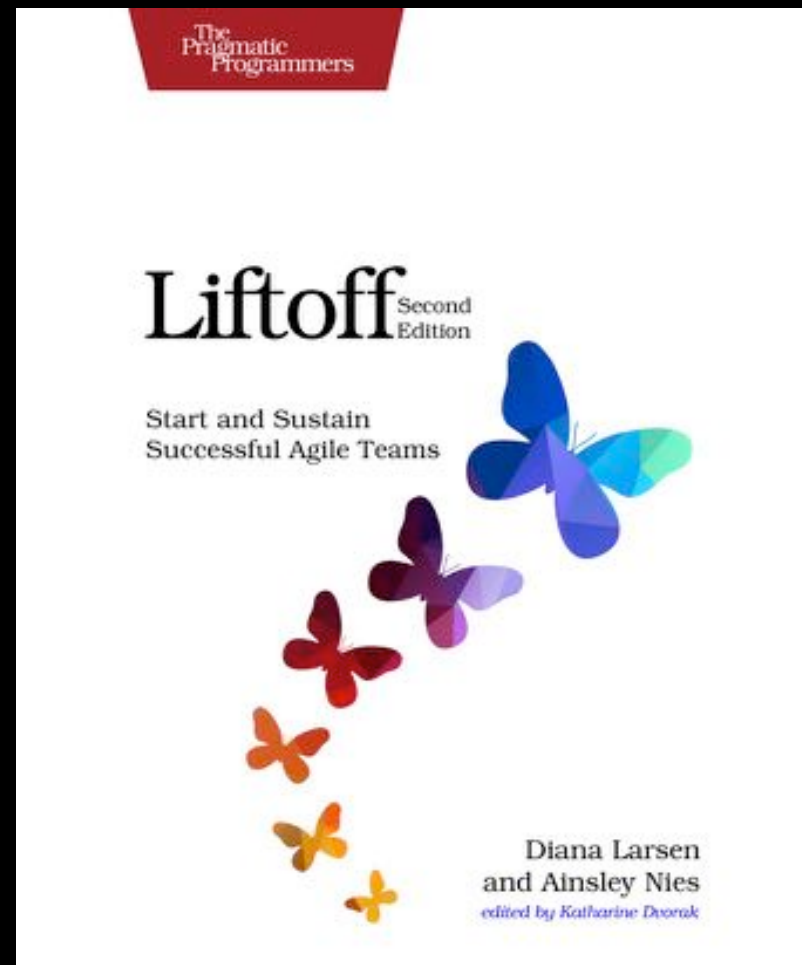
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use systems thinking and lightweight Agile chartering
to help teams get off to a powerful start

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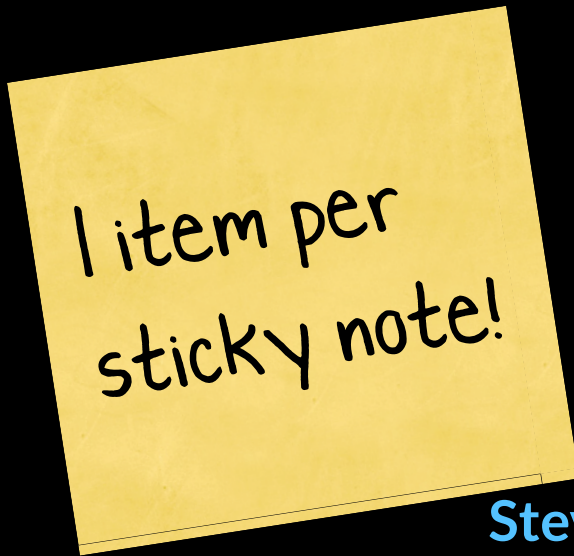
A LIFTOFF OVERVIEW

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your turn: **overview**

At your table make a list of all the things you need to get in place to start off a new team/new project.



1 item per
sticky note!

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meet the yardbirds - they were in trouble



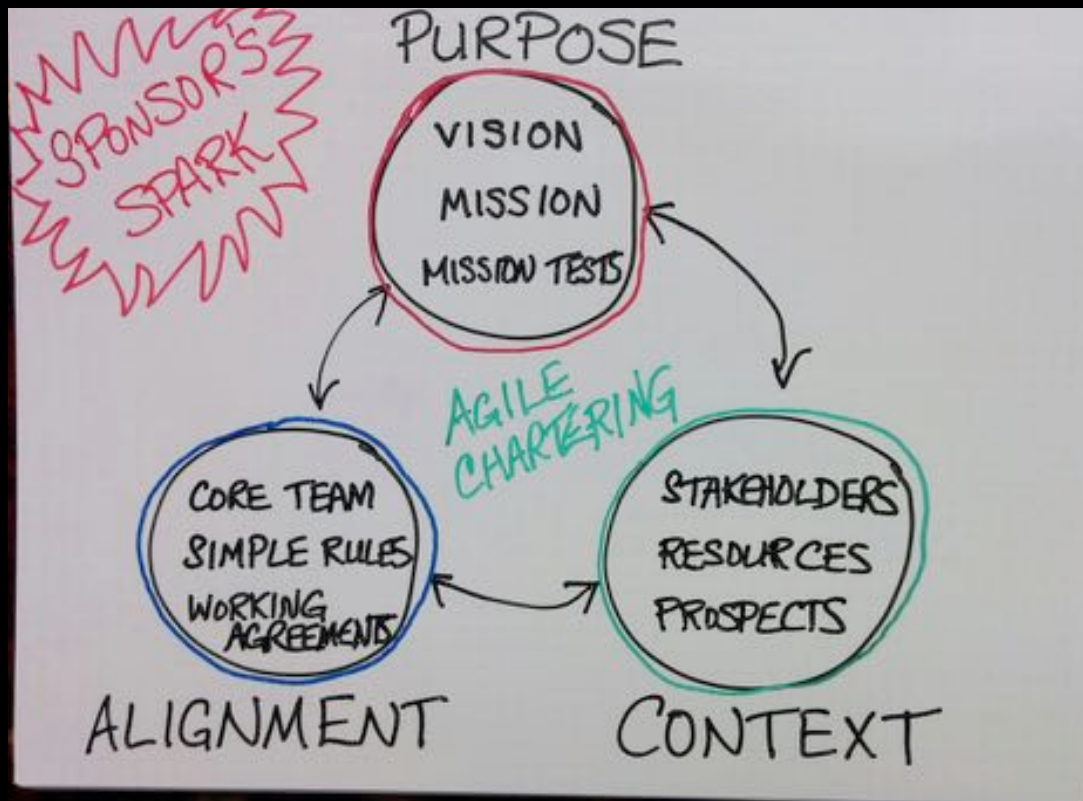
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elements of an Agile charter



Purpose

Alignment

Context

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purpose



Vision

Mission

Mission tests

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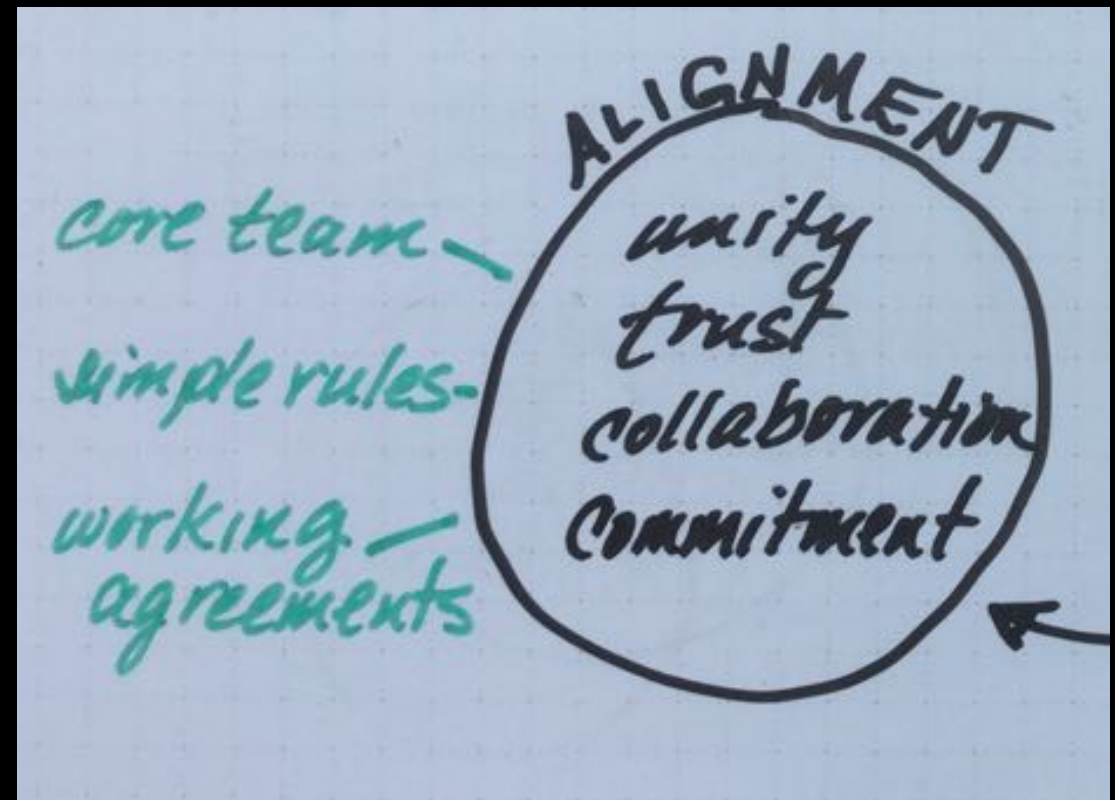
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alignment

Core team

Simple rules

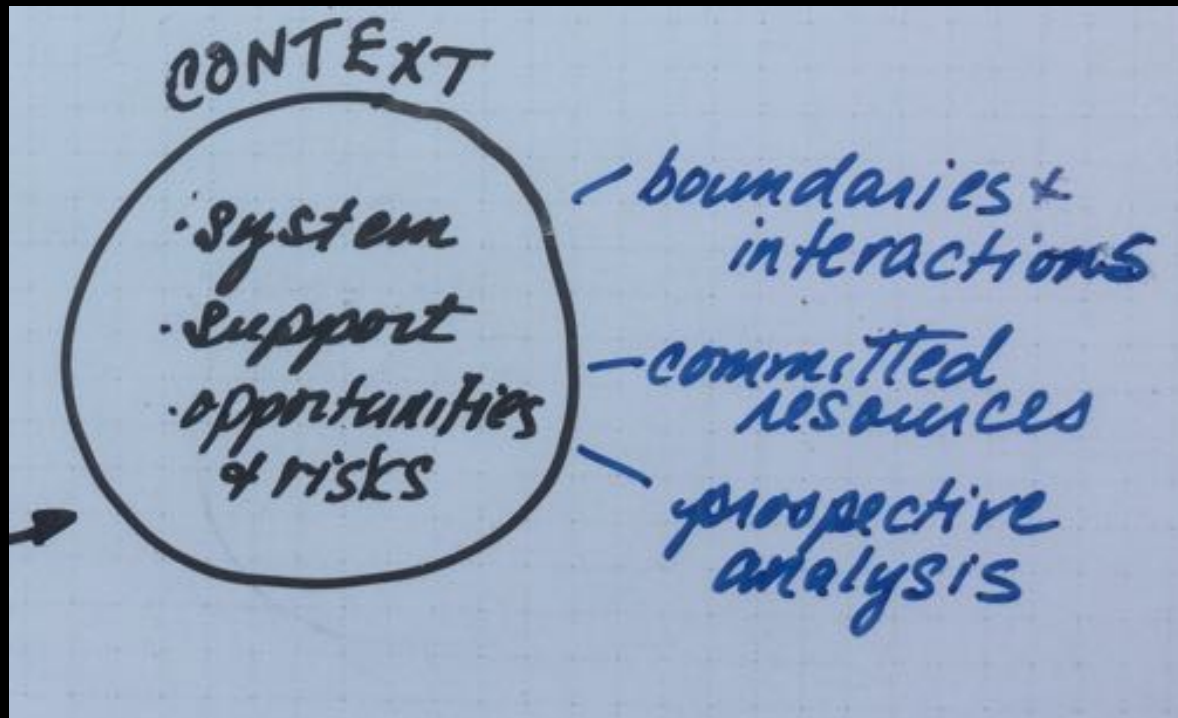
Working agreements



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context



Boundaries & Interactions

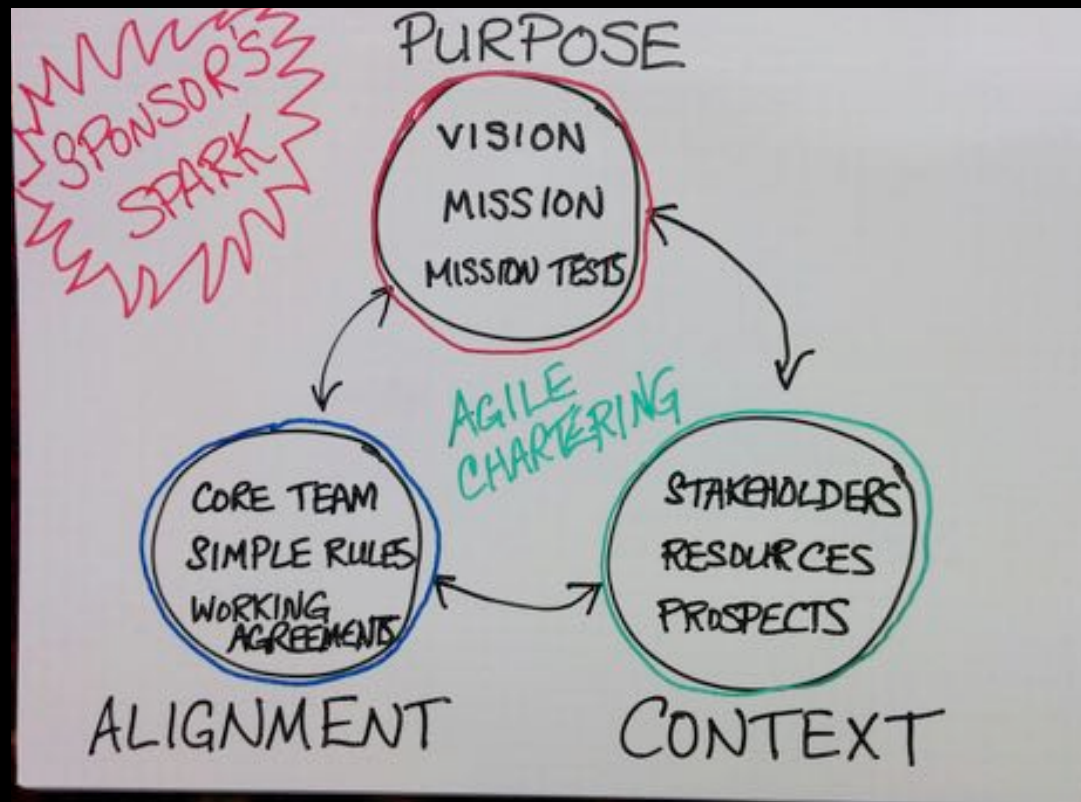
Committed resources

Prospective analysis

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elements of an Agile charter



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your turn: **P - A - C**

Review your list of inception activities.

Group the activities as Purpose, Alignment, or Context.

Have you covered all elements equally?

What's missing?

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release planning and liftoff



Jamarkus



Tammy



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Paul (newest)



Travis (the Boss)

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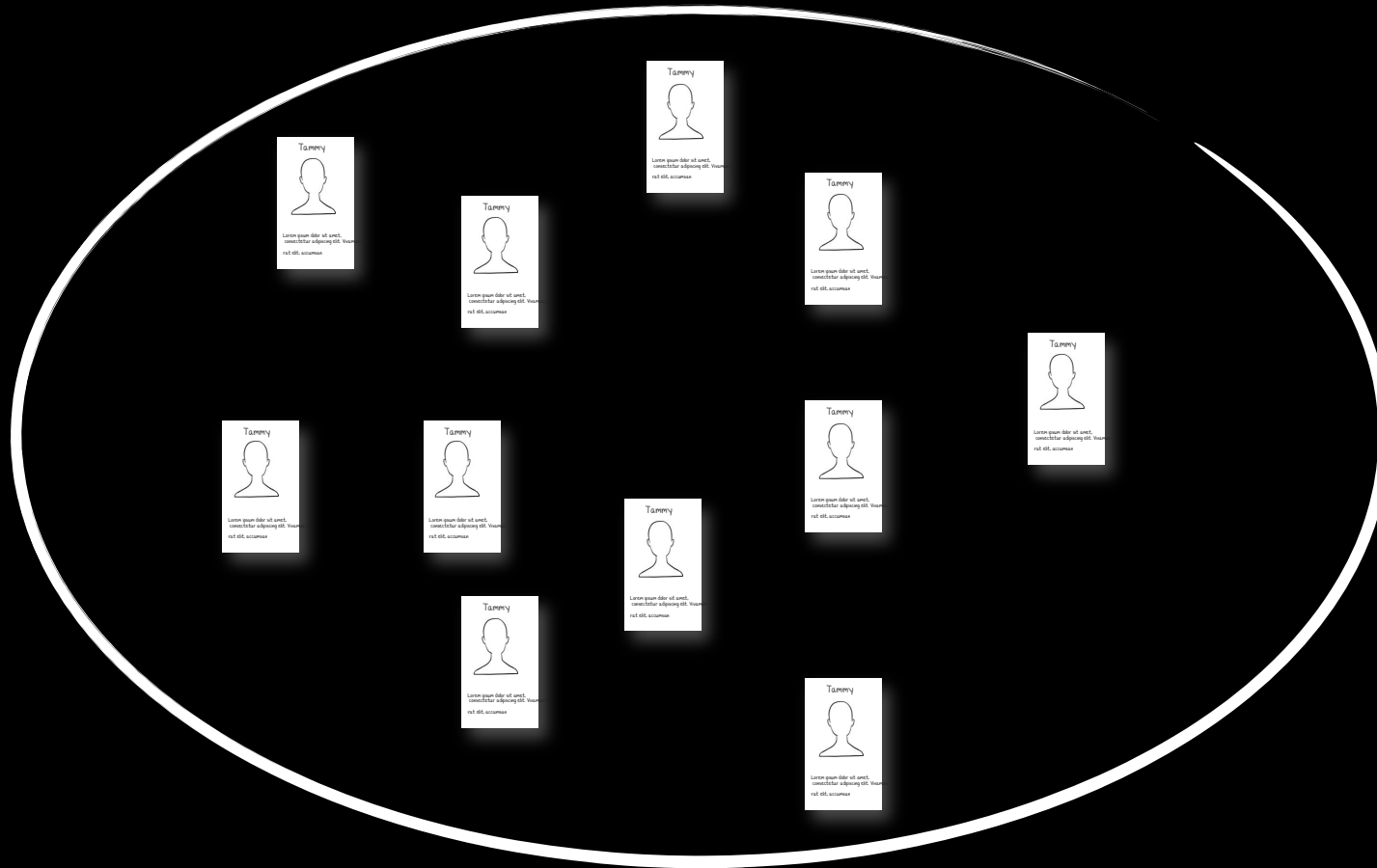
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CONTEXT

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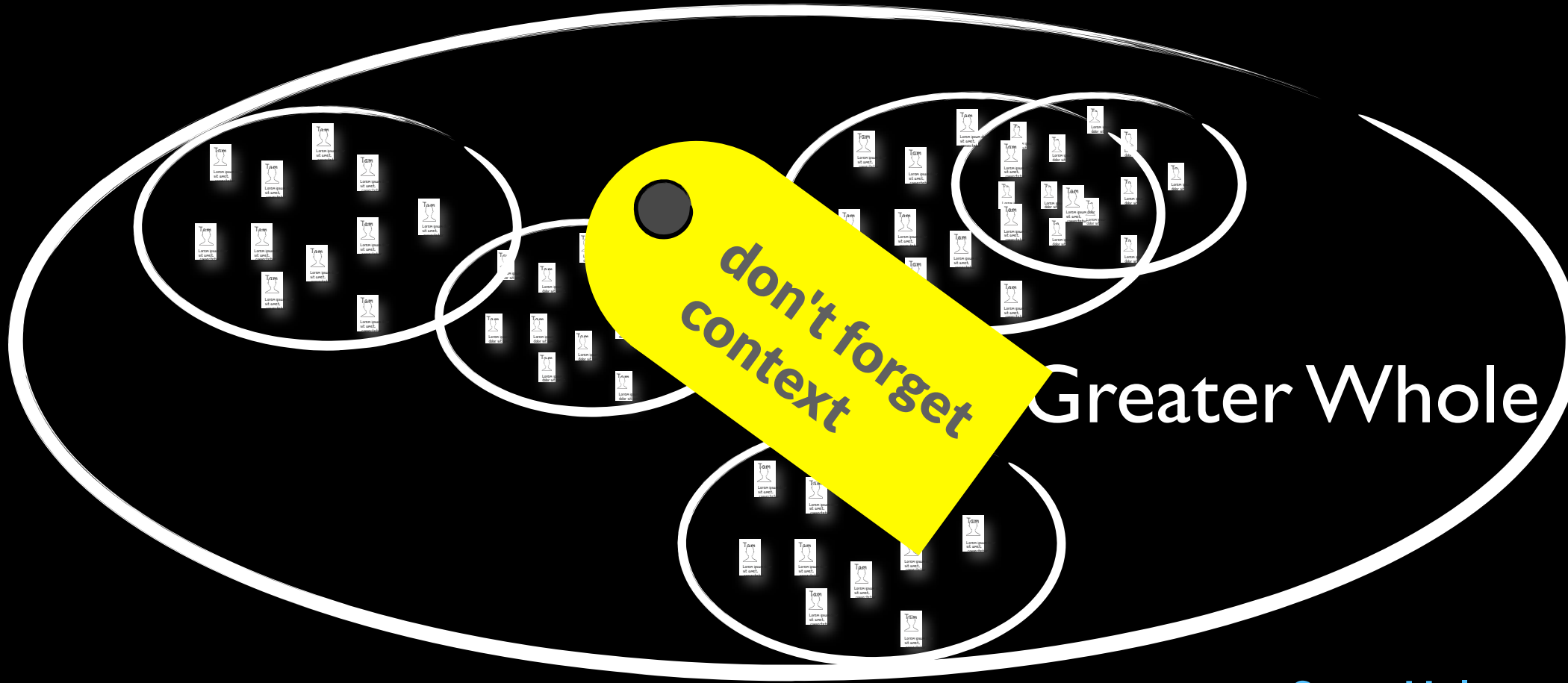
core team



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boundaries and interactions



Greater Whole

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STAKEHOLDER MAPPING

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but who are our stakeholders?



Jamarkus



Tammy



Justin (the PO)



Paul (newest)



Bill

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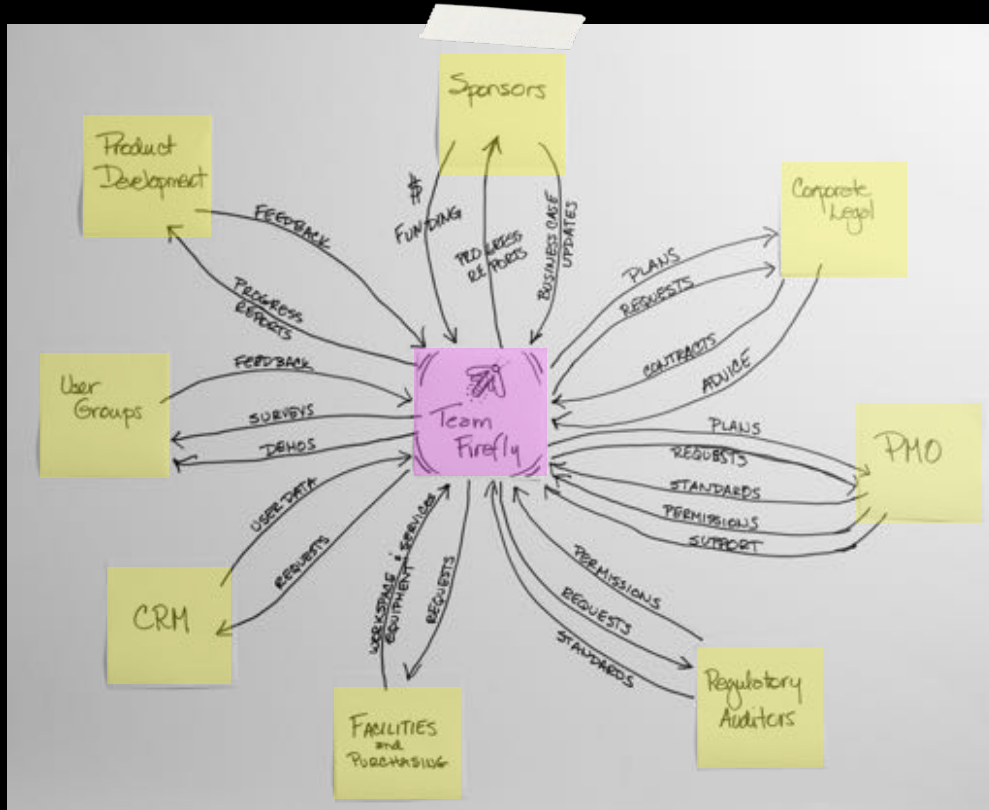
your turn: **YES AND**

Who is the most interesting
stakeholder in your world?

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stakeholder map



Create "the fullest description of the team's boundary and the greater whole."

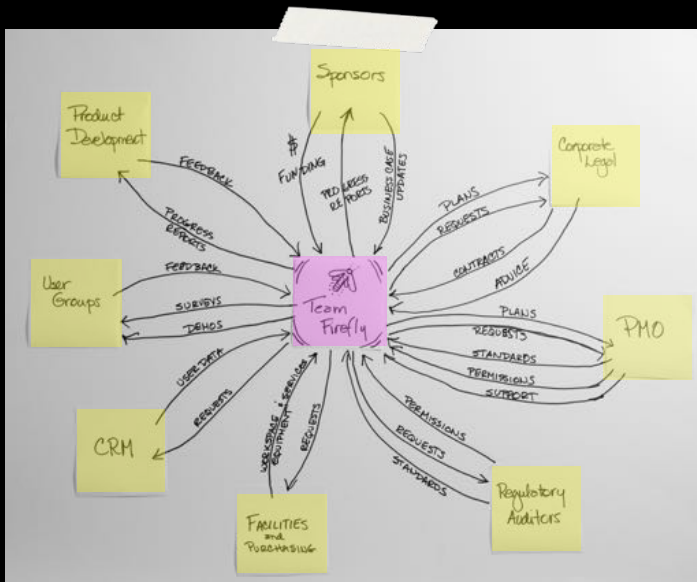
Represent how "team members will define what's in and what's out of the team's scope of work."

From: Liftoff Second Edition, Diana Larsen and Ainsely Nies. Published by Pragmatic Publishers.

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your turn: stakeholder map



1. Silent brainstorming: Who will your team connect with during your work? Write one role/group per sticky
2. Arrange stakeholders around your team.
3. Identify interactions: Draw arrows to show inputs and outputs, and label them

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questions

about your stakeholder map

- Is everyone in the diagram aware of their roles?
- If they are aware, is there a shared understanding of the nature/timing of transactions?
- If they aren't aware, how do we communicate?
- What authority does our team need to deliver our outcomes? Do we have it?

Liftoff, 2nd ed. Larsen and Nies p.94

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COMMITTED RESOURCES

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will we have what we need when we need it?



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Tammy



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Paul (newest)



Bill

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committed resources

What resources do we need to achieve our mission? (People are not resources!)

Consider timings, when do we need things?

Stakeholder commitment, how do we get things?



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your turn: committed resources



1. Silent brainstorming: What resources does your team need to get the work done?
2. Place on the timeline according to when you need an item on your journey.
3. Prioritize: Must have/Good to have/Nice to have

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questions

about your committed resources

- What resources will the sponsor commit to providing?
- How will the team get things they need but don't have?
- Who needs to be consulted when new resource needs arise?

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PROSPECTIVE ANALYSIS

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not just risks, also opportunities



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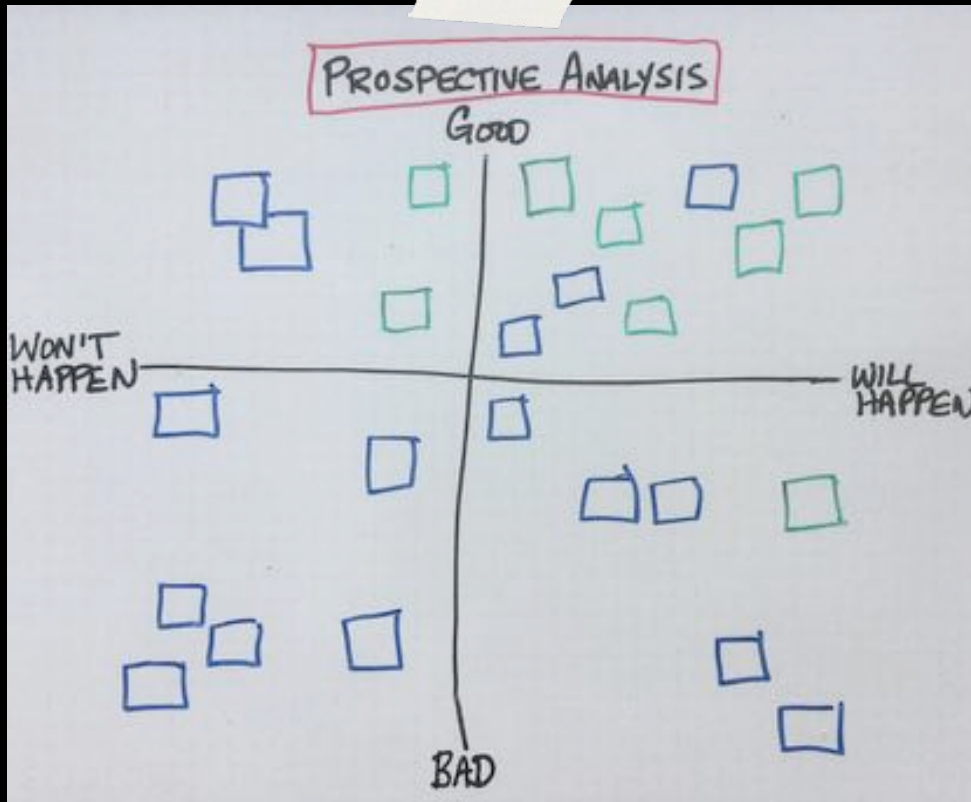


Bill

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prospective analysis



Think about future events.

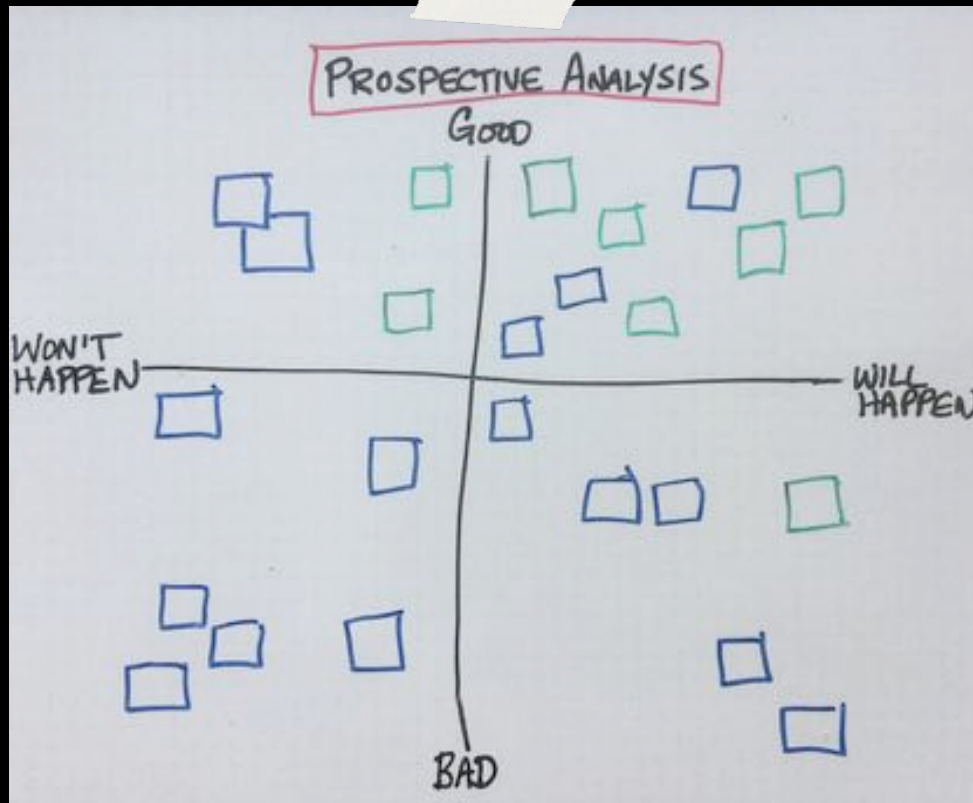
Expose assumptions about future risks and opportunities.

Be sure to consider the positive possibilities, not just the negative.

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your turn: prospective analysis



1. Break into pairs: Identify positive and negative events that could happen which would have an impact on your work (one per stickynote).
2. Place the events on the grid according to probability and impact.

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questions

about your prospective analysis

- How do you want to handle the high-priority/high-impact events?
- What other events do you want to prepare for?
- How do you want to handle those events?

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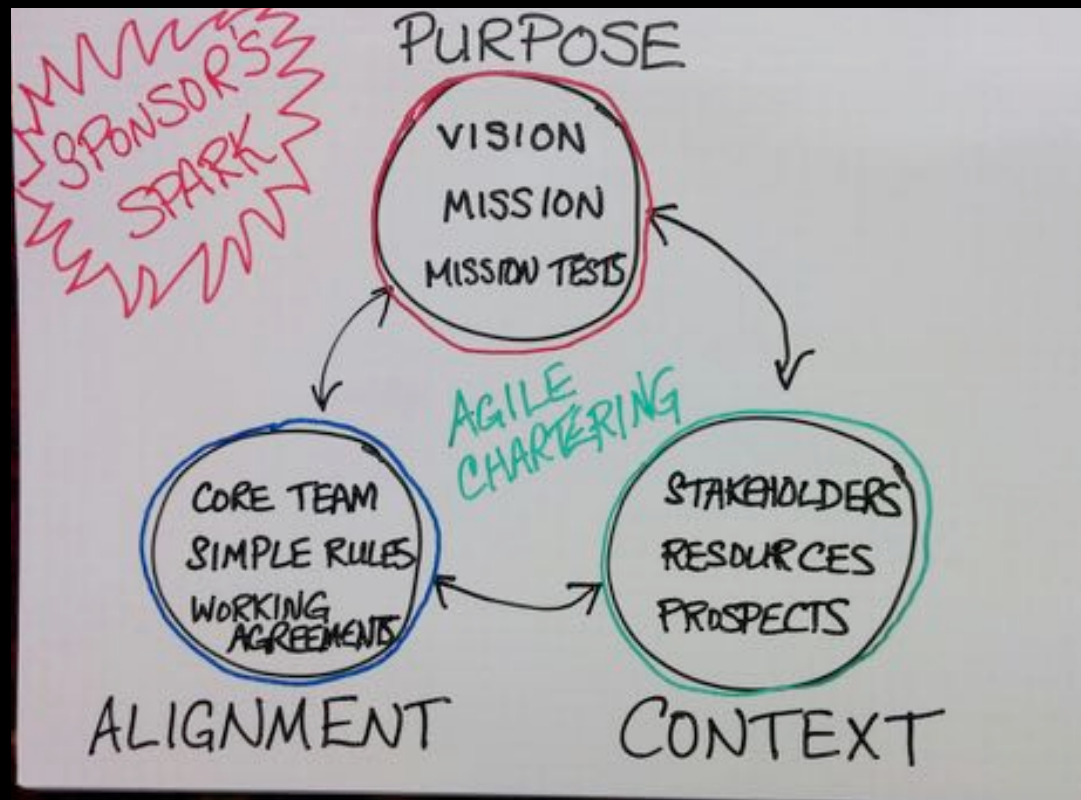
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WRAPPING UP

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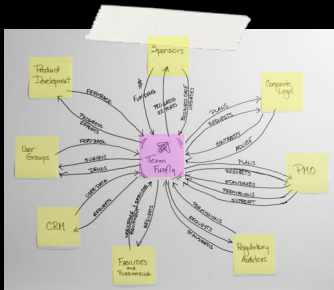
elements of an Agile charter



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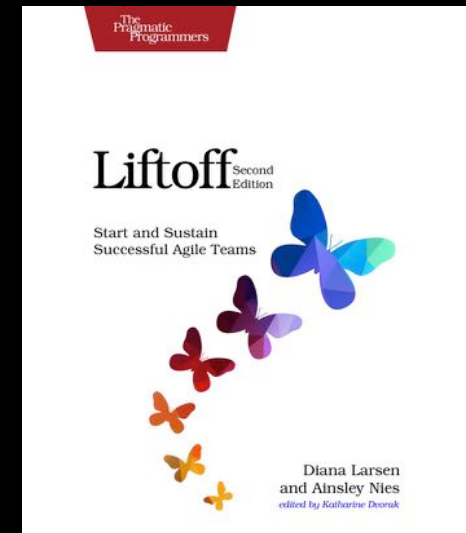
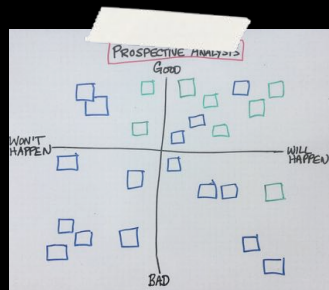
boundaries and interactions (stakeholder map)



committed resources



prospective analysis



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the yardbirds are going to be OK



Tammy



Justin (the PO)



Jamarkus



Paul (newest)



Travis (the Boss) Bill

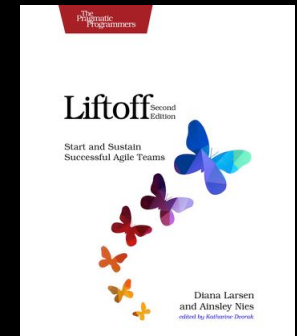


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don't forget
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Thanks

Diana Larsen
Ainsley Nies

Katie Dvorak

buy their book

Liftoff, Second Edition
Start and sustain Successful Agile Teams

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