

Progressing to Team Lead

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Plan

- personal development
- projects estimation
- project management, building a team

Developers titles

Junior



Junior

- needs support, set up tools, environment
- links to documentation, examples
- no idea how to build the task
- control on hours
- regular checkins

Middle



Middle

- has range of tasks that do not need supervision
- can deliver estimates, but miss them regularly
- deliver bugs, needs QA
- needs regular checkins

Senior



Senior

- deliver within the estimates, on time
- tasks of any complexity
- does not need supervision
- can communicate with client to get specs

Lead Dev



Lead Dev (Team lead)

- main responsibility point for technical implementation
- architects solution
- deliver estimates
- communication with client / PM, demo
- roles coordinations
- builds the team

Technical

- myth that company **should grow my skills**
- contributions, conferences, books
- participate in knowledge sharing

Non technical

- we are **paid** for client projects
- no attitude **I do not know so I can't do it**
- we are consultants and not executors
- business needs services how to improve

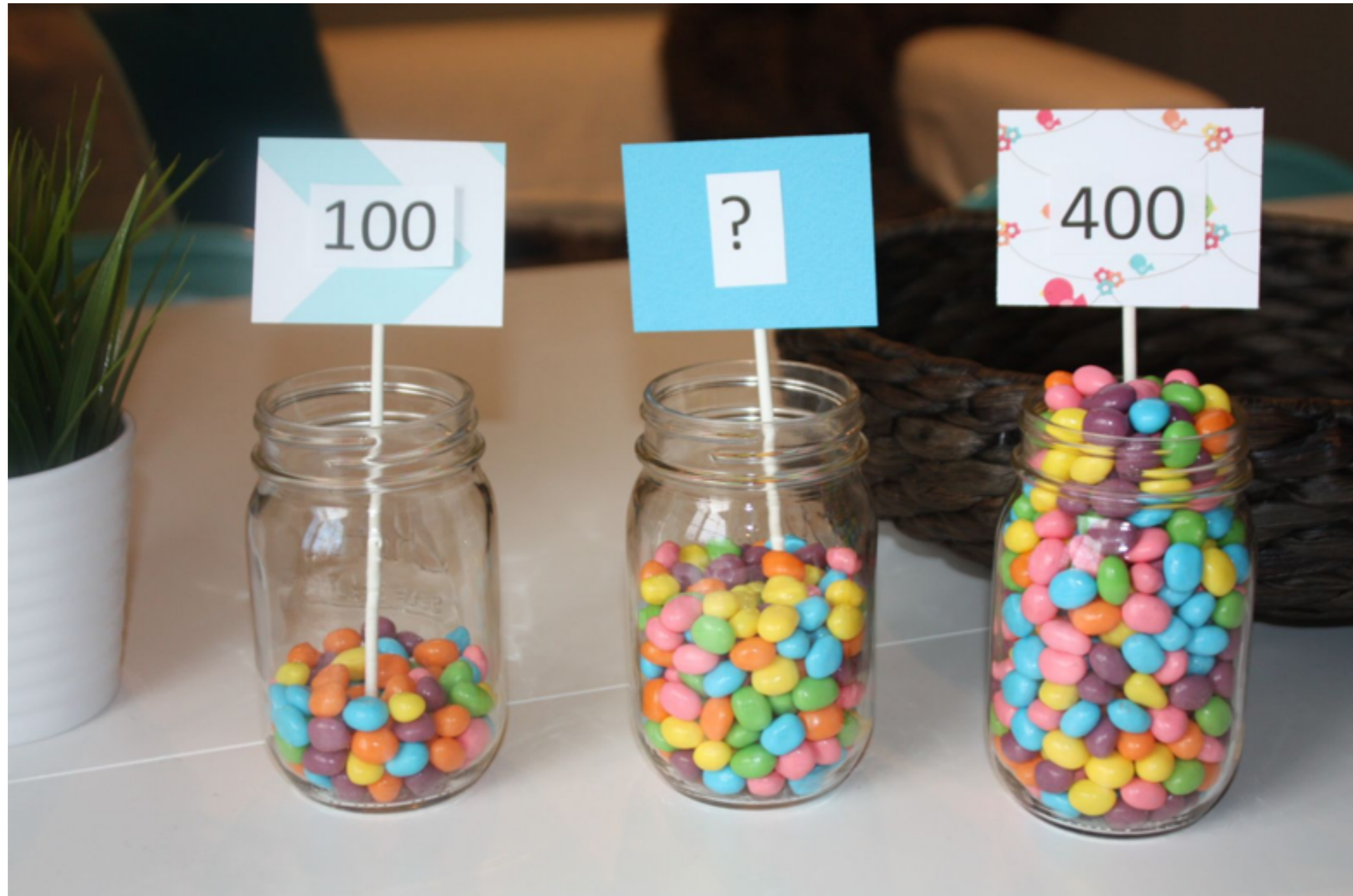
Non technical

- holywars, framework can't do that
- myth ideal code with 100% tests coverage
- every other person's code is bad (**not your own**)

Non technical

- networking
- complex task — ask colleagues
- presentation skills
- client communication, small talks

Estimates



Estimates

- remember you talk to non technical person!
- features, values but not views, panels
- no fraction numbers i.e. 1,5h next to 40h
- contingency buffer

Complex estimate

- budget for discovery (range of estimate 100 - 500h)
- proof of concept (my SSO case)

Project management



Project management

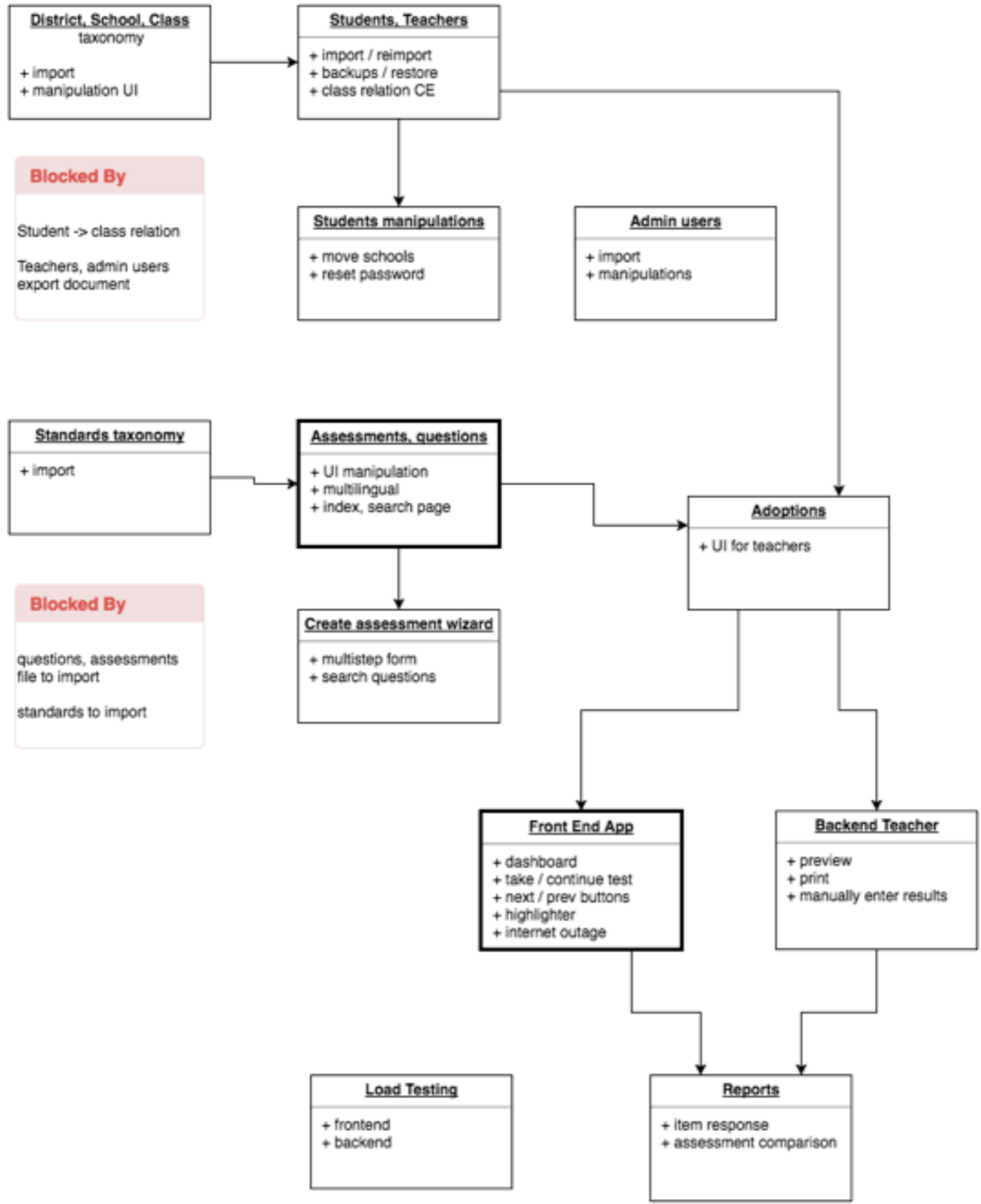
- team balance, front-end, backend, qa
- ship it anytime state
- predictable delivery

Small project



Bigger project

- roadmap, risks
- sprints, burn down chart (and all the cool stuff)



Blocked By

Student -> class relation

Teachers, admin users
export document

Blocked By

questions, assessments
file to import

standards to import

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QA

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